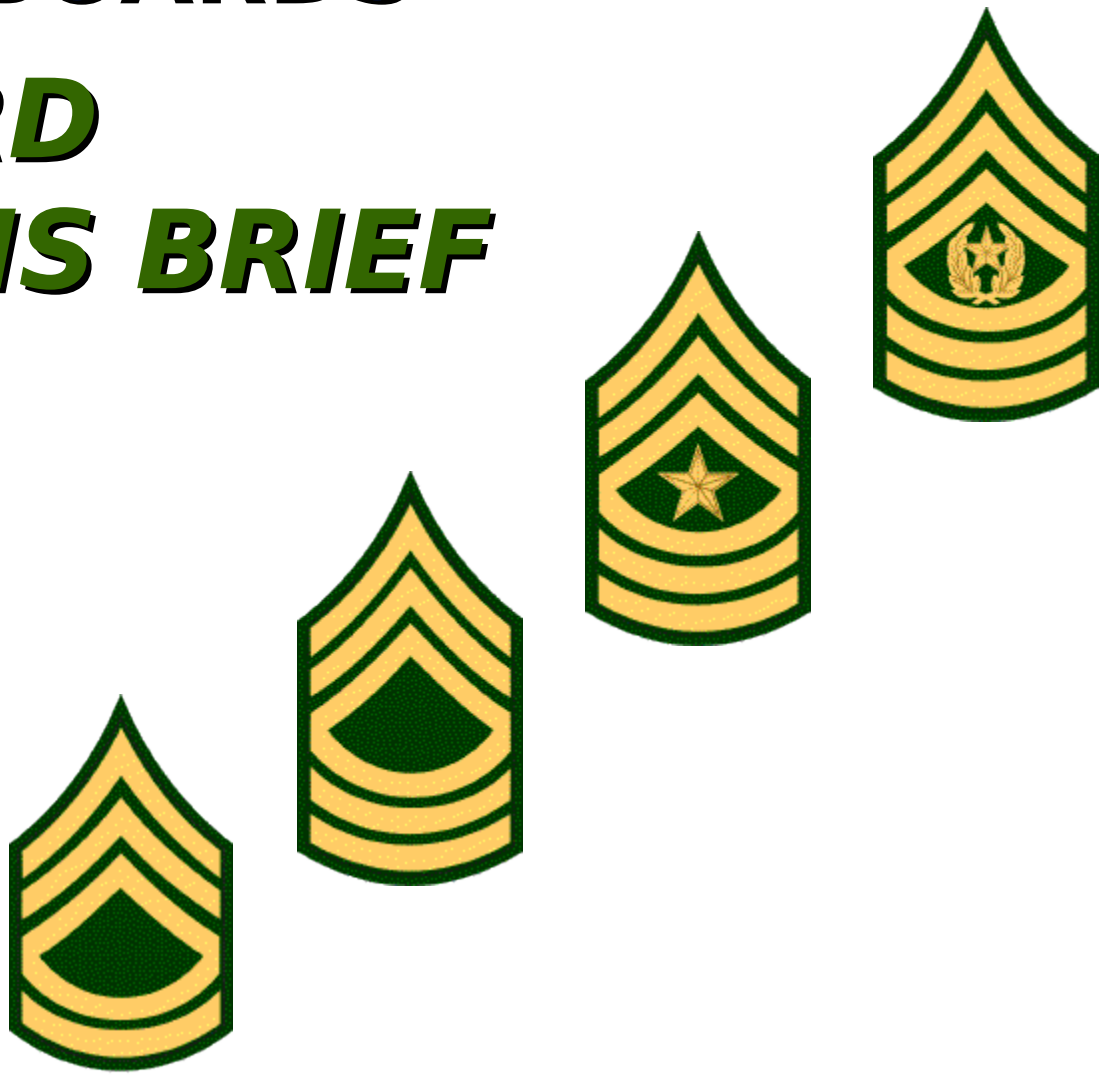
# SENIOR ENLISTED SELECTION BOARDS

## *BOARD OPERATIONS BRIEF*



# PURPOSE

**To provide a process overview on the**

**ARMY'S**

**Senior Enlisted Selection Board**

# SRDC FUNCTIONS

- Enlisted Records Division (ERD)
  - OMPF Management
- Records Services Division (RSD)
  - NCOER Processing + OMPF Corrections
- Information Support Activity (ISA)
  - Automation Design and Support
- Department of the Army Secretariat (DAS)
  - Conduct Centralized Enlisted Boards

# DA SECRETARIAT MISSION

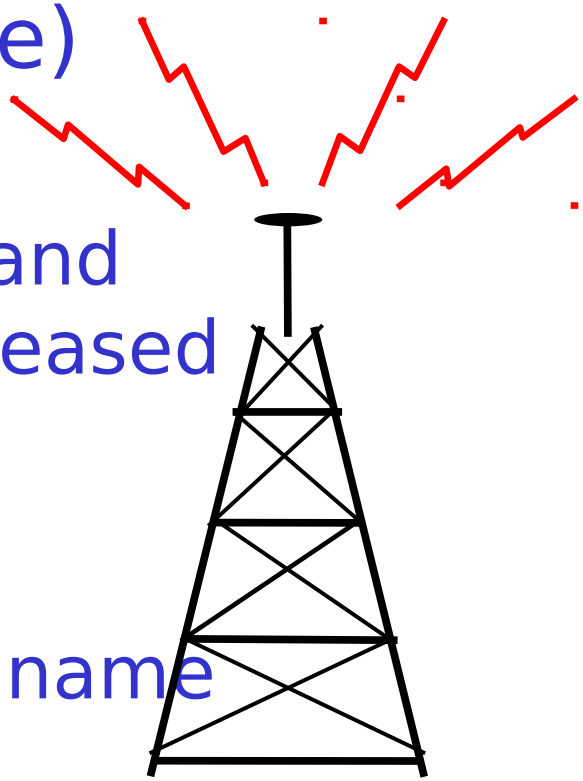
- Conduct the Army's centralized enlisted:
  - Promotion and School selection system
  - Additional board missions as required

# CENTRALIZED ENLISTED BOARDS

- Selection missions
  - **SFC**, **MSG**, and **SGM** promotion
  - **CSM** appointment
- Schooling selections
  - ANCOC (automatic w/ SFC selection)
  - SMC (in conjunction w/ SGM board)
- Additional missions
  - Qualitative Management Program (**QMP**)
  - Standby Advisory Boards (**STAB**)

# FIELD NOTIFICATION

- HRC Message (zone message)
  - **120** days out
  - Parameters for consideration and Administrative instructions released



- DAS Messages
  - **115**, Identifies entire zone by name
  - **60**, **30** days out
  - ERB, photo, NCOER not on file at SRDC

- AKO Email Messages

# DEVELOPMENT OF BOARD ZONE FILE

**NCOER**
CURRENT GRADE

**DVIS**
DESERTER VERIF INFO SYSTEM

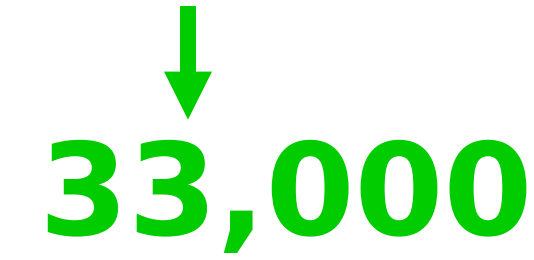
**DJMS**
DEFENSE JOINT MIL PAY SYSTEM

**BSH**
BOARD SELECT HISTORY

**SRTS**
SEP RECORDS TRANS SYS

**TAPDB**
TOTAL ARMY PERS DATA BASE

**ERB**
ENLISTED RECORD BRIEF



# BOARD PROFILES

| BOARD | RECORDS | PANELS | MEMBERS | DAYS |
|---|---|---|---|---|
| CSM / SGM / SMC | 10,000 | 12 | 60 | 22 |
| MSG | 22,000 | 12 | 72 | 24 |
| SFC | 33,000 | 11 | 67 | 27 |

# BOARD MEMBER SELECTION PROCESS

- Board announcement / field notification
- DAS submits board configuration to DMPM for approval
- Upon approval, HRC tasks both the Officer and SGM career branches
- DMPM approves board membership roster
- Board President approved by the Army Chief of Staff
- DAS notifies members and issues TDY orders

# BOARD MISSIONS

- Select the BEST QUALIFIED NCO for promotion, appointment, or schooling
- Conduct QMP screening
- Conduct final QMP board
- Conduct QMP Appeals board
- Conduct Standby Advisory Board (STAB)

# MISSION PHASES

## PHASE 1

- PANEL TRAINING
- SET STANDARDS
- RECORD VOTE
- QMP SCREEN

## PHASE 2

- OML GREY ZONE VOTING
- IDENTIFY SELECTS

## PHASE 3

- CONDUCT STABs
- ~~FINAL QMP~~
- ~~QMP APPEALS~~

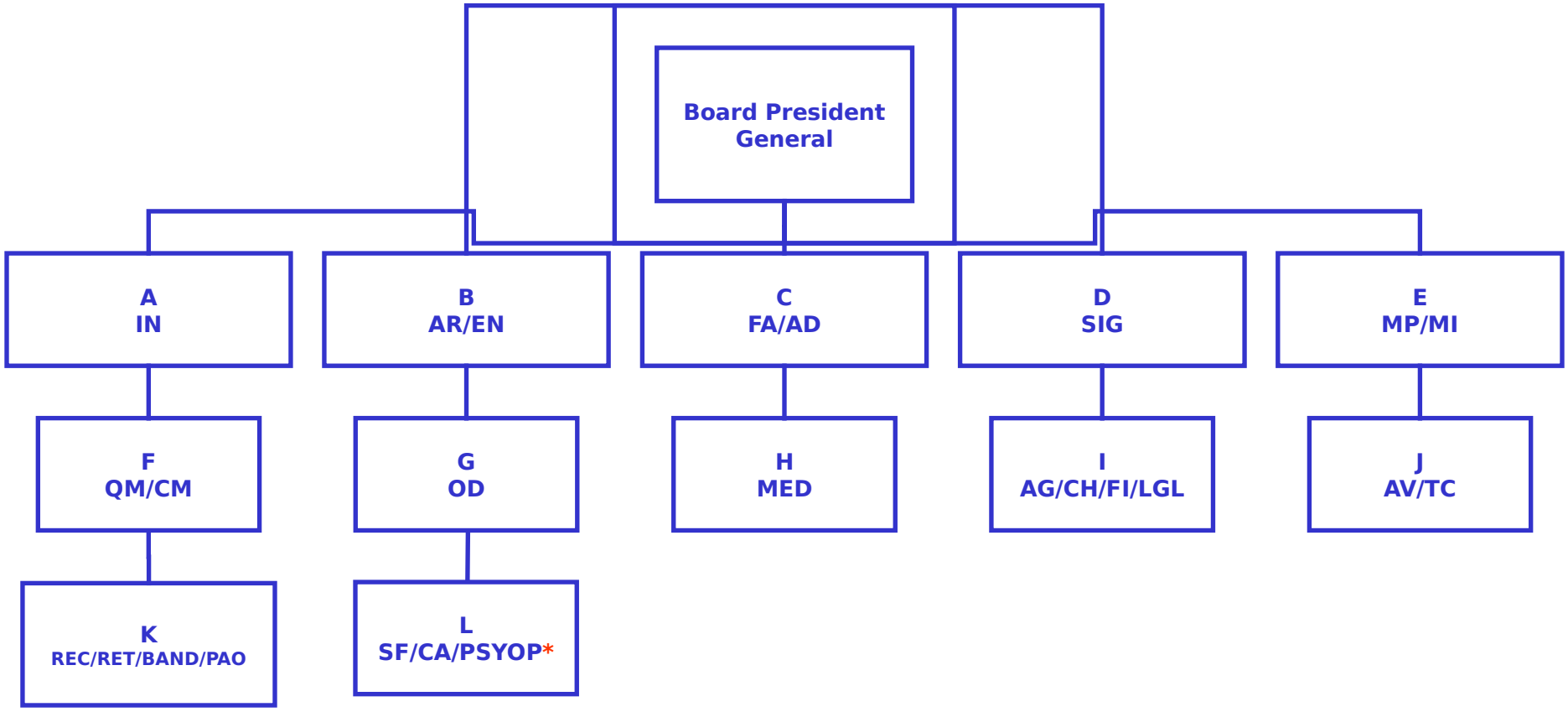
## PHASE 4

- REVIEW AND ANALYSIS
- AFTER ACTIONS REPORT
- OUTBRIEF DMPM

# BOARD GUIDANCE

- HQDA Memorandum of Instruction (MOI)
- EREC Board Operating Procedures (BOP)
- Briefings: Board Ops, NCOER, Records Brief
- Proponent information packets
- Army Regulations

# BOARD ORGANIZATION




* L Panel is currently only used for the CSM/SGM/SMC & MSG Boards

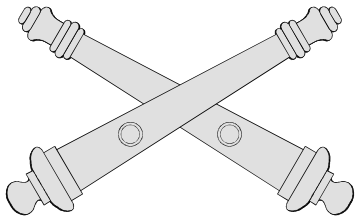
# SAMPLE PANEL ORGANIZATION

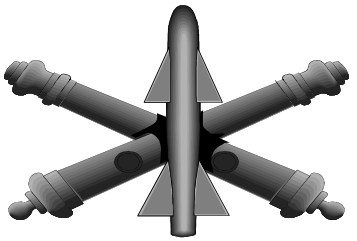
COL -- Field Artillery

LTC -- Air Defense Artillery

2 CSM -- 13

2 CSM -- 14





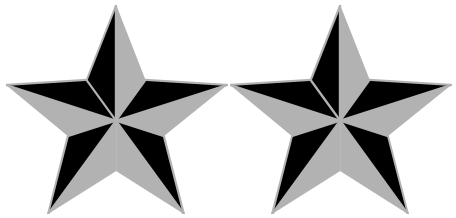
**Mission: Consider only NCOs in CMF 13 & 14**

# BOARD WORKLOAD

| PANEL | # MEMBERS | # RECORDS | # DAYS |
|---|---|---|---|
| A (IN) | 7 | 2118 | 8 |
| B (AR/EN) | 6 | 1722 | 8 |
| C (FA/AD) | 5 | 1667 | 9 |
| D (SC) | 5 | 1638 | 9 |
| E (MI/MP) | 6 | 1856 | 8 |
| F (QM/CM) | 8 | 2679 | 9 |
| G (OD) | 7 | 2273 | 9 |
| H (MC) | 4 | 1283 | 9 |
| I (AG/CH/FI/LGL) | 6 | 1904 | 8 |
| J (AV/TC) | 5 | 1647 | 9 |
| K (PA/REC/RET/BAND) | 5 | 1628 | 9 |
| L (SF/CA/PSYOP) | 5 | 1182 | 7 |

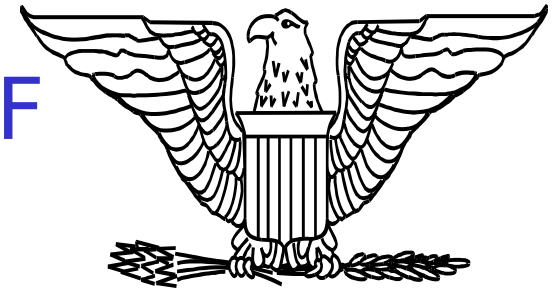
# BOARD PRESIDENT DUTIES

- Ensure compliance with MOI & BOP
- Provide guidance
  - Standards
  - Conduct
  - Tone
- Approve panel standards
- Compile Board RA and AARs
- Outbrief DMPM



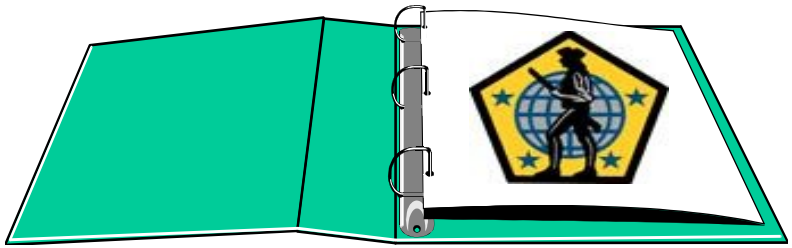
# PANEL CHIEF DUTIES

- Voting member
- Ensure panel standards are IAW MOI & BOP
- Vote/Score authority
  - Personally involved in resolving deviations
- Verify OMLs and selects
- Prepare R&As for each CMF
- Provide AAR input



# INDIVIDUAL BOARD RECORD

- Official Military Personnel File (Performance Data)
- Enlisted Record Brief (ERB)
- Official DA Photo



- Data Summary of all Evaluations
- Correspondence to the Board President

# ENLISTED RECORD BRIEF

| BRIEF DATE | NAME | RANK - DOR | PMOS | SSN | COMPONENT |
|---|---|---|---|---|---|
| 20060306 | | 1 | 25B | | REGULAR |

## SECTION I – Assignment Information

**OS/Deployment Combat Duty**

| Start-End Date | CT | MO | TS | TT |
|---|---|---|---|---|
| 19970123-19980116 | KS | 12 | 3 | S |
| 19950523-19951122 | CU | 6 | 1 | O |

| | #S - 1 | #L - 0 |
|---|---|---|
| | # | M |
| C | 0 | 0 |
| O | 1 | 6 |
| R | 1 | 12 |
| TOT: 18 | | |

| Dwell Time | | DEROS |
|---|---|---|
| Start | xxxxxxx | |
| Month - Days | xxxxxxx | DROS 19980202 |

| | | | |
|---|---|---|---|
| Date Dependents Arrived OS | xxxxx | | |
| PMOS | 25B | SQI | 0 |
| SMOS | 88M | PDSI/YRMO | / |
| Bonus MOS | xxxxx | ASI | 00 |
| Bonus Enlist Elig Dt | xxxxx | | |
| Promotion Points/YRMO | xxxxx | | |
| Prev Promotion Points/YRM | xxxxx | | |
| Prom Seq# | xxxxx | Prom Select Dt | xxxxx |
| Promotion MOS | xxxxx | | |

| ASVAB | | Test # / Dt | | ASVAB17 / 19950301 | | | |
|---|---|---|---|---|---|---|---|
| GT | xx | ELEC | xx | FOOD | xx | TECH | xx |
| ADMIN | xx | FA | xx | COMMO | xx | | |
| CMBT | xx | MECH | xx | MAINT | xx | | |

| | |
|---|---|
| Delay Separation Reason | xxxxx |
| AEA / Dt | xxxxx |

| Flag Code | Flag Start Dt | Flag Expiration Dt |
|---|---|---|
| xxxxx | xxxxx | xxxxx |

## SECTION II – Security Data

| | | | |
|---|---|---|---|
| PSI Status | xxxxx | Fld Det PS Stat | xxxxx |
| PSI Invest INIT | xxxxx | | |
| PSI Invest Compl | xxxxx | | |

## SECTION V – Foreign Language

| Language | Read | Listen | Speak |
|---|---|---|---|
| | | | |

DLAB

## SECTION VI – Military Education

MEL/MES BNCOC/GRADUATED

| Course | Year |
|---|---|
| SYS ADM/NTWK MGR SCTY | 2003 |
| BASIC NCO CRS (BNCOC) | 2003 |
| INFO ASSURANCE CRT PRG | 2002 |
| SUPPORT OP CRS PHASE I | 2000 |
| MANAGER DEV CRS | 2000 |
| DEFENSE REUTILIZ MKT | 2000 |
| SUPERVISOR DEV | 2000 |
| ACTION OFCR DEVPT CRS | 2000 |
| DEF DIST MGT CRS | 2000 |
| PROTEC SEC & CONF DOCS | 2000 |
| COMBAT LIFE SAVERS CRS | 1997 |
| PRIMARY LDRSHP DEV CRS | 1997 |

**Correspondence Courses**

Total # of Hours 626

## SECTION III – Service Data

| | | | |
|---|---|---|---|
| BASD 19941023 | PEBD xxxxx | BESD xxxxx | |
| ETS xxxxx | DIEMS xxxxx | Reenl Elig/Prohil | xx |
| # Days Lost | AGCM Dt xxxxx | AGCM Elig Dt | xxxxx |

| | PVT | PV2 | PFC | SPC - CPL |
|---|---|---|---|---|
| DOR | | 19920308 | 19931103 | 19941202 |
| | SGT | SSG | SFC | MSG - 1SG |
| DOR | 19971001 | 20000401 | | |
| DOR | SGM - CSM | | | |

## SECTION VII – CIVILIAN Education

| | | | |
|---|---|---|---|
| Level Completed | 3 YR COLL | Yr | 1999 |
| DESG | 60 OR MORE SEM HRS COL CRED | | |
| Institution Discipline | xxxxx | Yr | xxxxx |
| Institution Discipline | xxxxx | Yr | xxxxx |
| Number Of Semester Hours Completed | 111 | | |

**Technical Certification**

| Course Name | Dt Certified | Dt Expires |
|---|---|---|
| | | |

## SECTION VIII – Awards and Decorations

| | |
|---|---|
| MSM | 1 |
| ARCOM | 3 |
| AAM | 10 |
| JMUA | 1 |
| CGMUC | 1 |
| AGCM | 3 |
| NDSM | 2 |
| KDSM | 1 |
| HSM | 1 |
| NOPDR | 2 |
| ASR | 1 |
| OSR | 1 |
| CGSOR | 1 |
| MOVSM | 1 |
| GWTSM | 1 |
| DRV/MECH | 1 |

## SECTION IV – Personal/Family Data

| | |
|---|---|
| Date of Birth 19730720 | Birthplace xxxxx |
| Country of Citz xxxxx | Sex/Race xxxxx |
| No of Dependent Adults/Children xxxxx | Religion xxxxx |
| Marital Status xxxxx | Spouse Birthplace/Citz xxxxx |
| PULHES 111111 | Height/Weight xxxxx |
| EFMP Dt | #Cmd Sponsored 0 |
| Physical Category xxxxx | APFT P/F Dt xxxxx |
| Last Physical Exam 20040602 | MMRB Results/Dt |
| Home of Record xxxxx | |
| Mailing Address xxxxx | |
| Mil Spouse SSN/MPC xxxxx | |
| Svc Comp / DoD xxxxx | |
| Emergency Data Verified Date xxxxx | |

## SECTION X - Remarks

| | |
|---|---|
| HIV YRMO | xxxxx |
| RGMT AFL | xxxxx |
| Date Last Photo | xxxxx |

Date of Loss xxxxx | Date of Last PCS xxxxx | Date of Last NCOER xxxxx

## SECTION IX – Assignment Information

| ASGT | FROM | MO | UNIT NO | ORGANIZATION | STATION | LOC | COMD | DUTY TITLE | DMOS | ASI | LANG |
|---|---|---|---|---|---|---|---|---|---|---|---|
| PROJ | | | | | | | | | | | |
| Current | 20051003 | | W6ED41 | ISA EREC | INDIANAPO | x | MP | NCOIC SOFTWARE BR | 25B4O | 00 | |
| 1st Prev | 20050201 | 8 | W6ED41 | ISA EREC | INDIANAPO | x | MP | NCOIC SOFTWARE BRANCH | 25B4O | 00 | YY |
| 2nd Prev | 20041020 | 3 | W6ED41 | ISA EREC | INDIANAPO | x | MP | INFO SYS SUPV | 25B4O | 00 | YY |
| 3rd Prev | 20031002 | 12 | W6ED41 | ISA EREC | INDIANAPO | x | MP | SR INFO SYS MGR | 74B3O | 00 | YY |
| 4th Prev | 20021004 | 12 | | AUTOMATION EREC | INDIANPLS | x | MP | INFO SYS SUPV | 74B3O | 00 | YY |
| 5th Prev | 19990601 | 40 | | HHC 7TH ID | FT CARSON | x | FC | COM GENERAL'S DRIVER | 88M3O | 00 | YY |
| 6th Prev | 19980203 | 16 | | 2ND TRANS CO | FT CARSON | x | FC | HVY WHL VEH OPR | 88M2O | 00 | YY |
| 7th Prev | 19970801 | 6 | | 728TH MP BN HHD | KOREA | x | P8 | DETACHMENT/TRNG NCO | 95B2O | 00 | YY |
| 8th Prev | 19970123 | 6 | | 728TH MP BN HHD | KOREA | x | P8 | VEHICLE DRIVER | 88M1O | 00 | YY |
| 9th Prev | 19960415 | 9 | | 704TH MSB AUG TEAM | FT CARSON | x | FC | MOTOR TRANSPORT OPR | 88M1O | 00 | YY |
| 10th Prev | 19950313 | 13 | | B CO 704TH MSB | FT CARSON | x | FC | MOTOR TRANSPORT OP | 88M1O | 00 | YY |
| 11th Prev | | | | | | | | | | | |
| 12th Prev | | | | | | | | | | | |
| 13th Prev | | | | | | | | | | | |
| 14th Prev | | | | | | | | | | | |
| 15th Prev | | | | | | | | | | | |
| 16th Prev | | | | | | | | | | | |
| 17th Prev | | | | | | | | | | | |
| 18th Prev | | | | | | | | | | | |
| 19th Prev | | | | | | | | | | | |
| 20th Prev | | | | | | | | | | | |
| 21st Prev | | | | | | | | | | | |
| 22nd Prev | | | | | | | | | | | |
| 23rd Prev | | | | | | | | | | | |
| 24th Prev | | | | | | | | | | | |

Board ID:
SSN:
Name:
Panel / Block:
EXIT

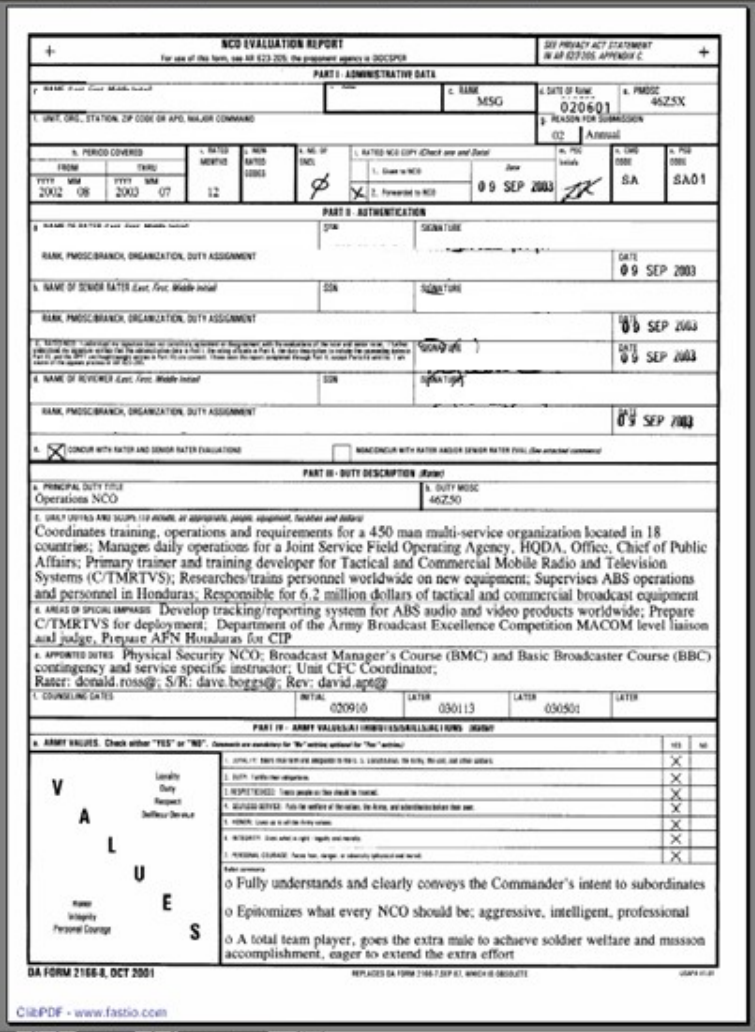
SOLDIERS eFILE

- CITATION 28-MAY-99
- FGN_DEC 14-APR-97
- CITATION 23-JAN-97
- AWD_DOC 13-DEC-96
- CITATION 04-DEC-96
- CITATION 30-JUN-96
- AWD_DOC 13-APR-96
- CITATION 05-OCT-95
- CITATION 28-SEP-95
- CITATION 15-MAR-95
- CITATION 18-JUL-94
- CITATION 25-APR-94
- CITATION 08-OCT-93
- FGN_DEC 30-JUL-93
- CITATION 02-APR-93
- CITATON 26-MAR-93
- CERTIFICATES
- AWARD ORDERS
  - AWD_ORD 12-DEC-02
  - AWD_ORD 21-NOV-99
  - AWD_ORD 14-MAR-97
  - AWD_ORD 19-DEC-96
  - AWD_ORD 03-SEP-96
  - AWD_ORD 05-JUN-95
  - AWD_ORD 05-JUN-95
  - AWD_ORD 03-AUG-93
  - AWD_ORD 19-OCT-90
  - AWD_ORD 08-SEP-89
- MISCELLANEOUS

Collapse Tree

** VOTE **

Submit Inquiry



NCO EVALUATION REPORT

For use of this form, see AR 623-205; the proponent agency is DCSPER

DOI PRIVACY ACT STATEMENT IN AR 623-205, APPENDIX C

PART I - ADMINISTRATIVE DATA

c. RANK: MSG
d. DATE OF RANK: 020601
e. PMOS: 46Z5X
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND
g. REASON FOR SUBMISSION: 02 Annual

| h. PERIOD COVERED FROM YYYY MM | THRU YYYY MM | i. RATED MONTHS | j. NON RATED SERIES | k. NO. OF ENCL | l. RATED NCO COPY (Check one and Date) | m. PSG Initials | n. CMD CODE | o. POI CODE |
|---|---|---|---|---|---|---|---|---|
| 2002 08 | 2003 07 | 12 | | Ø | X 2. Forwarded to NCO 09 SEP 2003 | | SA | SA01 |

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle Initial) | SSN | SIGNATURE | DATE
RANK, PMOS/BRANCH, ORGANIZATION, DUTY ASSIGNMENT: 09 SEP 2003

b. NAME OF SENIOR RATER (Last, First, Middle Initial) | SSN | SIGNATURE | DATE
RANK, PMOS/BRANCH, ORGANIZATION, DUTY ASSIGNMENT: 09 SEP 2003

c. SIGNATURE OF NCO | DATE: 09 SEP 2003

d. NAME OF REVIEWER (Last, First, Middle Initial) | SSN | SIGNATURE | DATE
RANK, PMOS/BRANCH, ORGANIZATION, DUTY ASSIGNMENT: 09 SEP 2003

e. X CONCUR WITH RATER AND SENIOR RATER EVALUATIONS ☐ NONCONCUR WITH RATER AND/OR SENIOR RATER (See attached comments)

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: Operations NCO
b. DUTY MOSC: 46Z50

c. UNIT DUTIES AND SCOPE (List authority, as appropriate, people, equipment, facilities and dollars):
Coordinates training, operations and requirements for a 450 man multi-service organization located in 18 countries; Manages daily operations for a Joint Service Field Operating Agency, HQDA, Office, Chief of Public Affairs; Primary trainer and training developer for Tactical and Commercial Mobile Radio and Television Systems (C/TMRTVS); Researches/trains personnel worldwide on new equipment; Supervises ABS operations and personnel in Honduras; Responsible for 6.2 million dollars of tactical and commercial broadcast equipment

d. AREAS OF SPECIAL EMPHASIS: Develop tracking/reporting system for ABS audio and video products worldwide; Prepare C/TMRTVS for deployment; Department of the Army Broadcast Excellence Competition MACOM level liaison and judge; Prepare AFN Honduras for CIP

e. APPOINTED DUTIES: Physical Security NCO; Broadcast Manager's Course (BMC) and Basic Broadcaster Course (BBC) contingency and service specific instructor; Unit CFC Coordinator;
Rater: donald.ross@; S/R: dave.boggs@; Rev: david.apt@

f. COUNSELING DATES: INITIAL 020910 | LATER 030113 | LATER 030501 | LATER

PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)

a. ARMY VALUES. Check either "YES" or "NO". Comments are mandatory for "No" entries (optional for "Yes" entries):

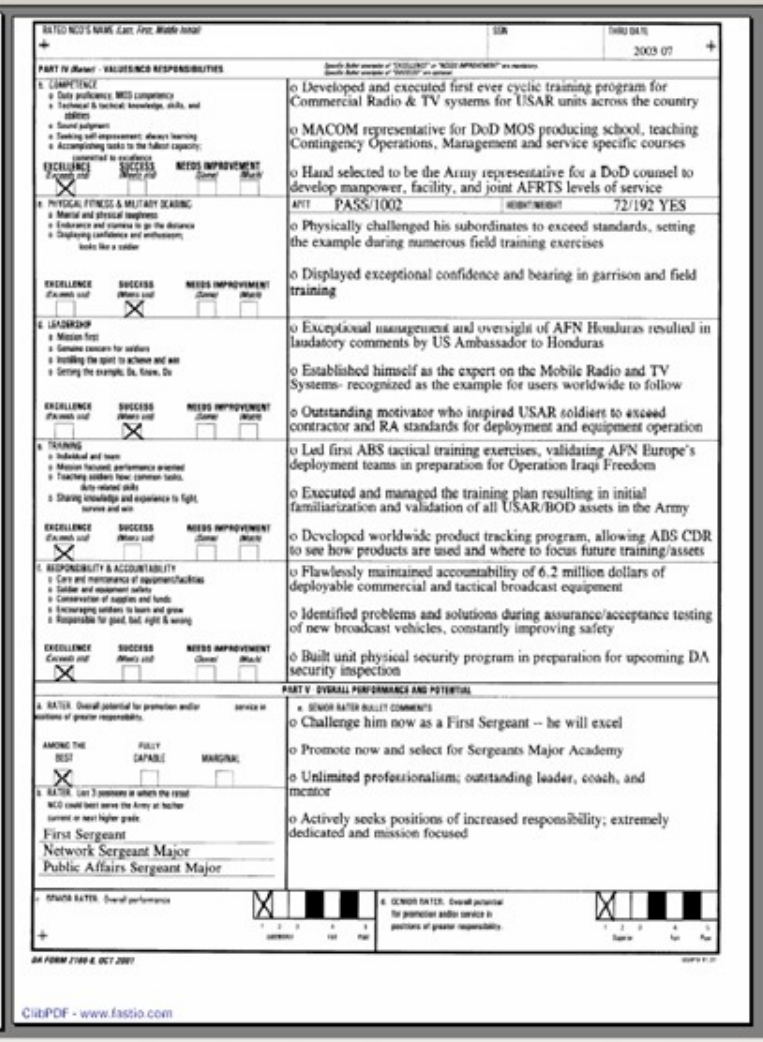
| | YES | NO |
|---|---|---|
| (1) LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and other soldiers. | X | |
| (2) DUTY: Fulfills obligations. | X | |
| (3) RESPECT: Treats people as they should be treated. | X | |
| (4) SELFLESS SERVICE: Puts the welfare of the nation, the Army, and subordinates before self. | X | |
| (5) HONOR: Lives up to all the Army values. | X | |
| (6) INTEGRITY: Does what is right - legally and morally. | X | |
| (7) PERSONAL COURAGE: Faces fear, danger, or adversity (physical or moral). | X | |

VALUES: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage

Rater comments:
- Fully understands and clearly conveys the Commander's intent to subordinates
- Epitomizes what every NCO should be; aggressive, intelligent, professional
- A total team player, goes the extra mile to achieve soldier welfare and mission accomplishment, eager to extend the extra effort

DA FORM 2166-8, OCT 2001 | REPLACES DA FORM 2166-7, SEP 87, WHICH IS OBSOLETE

ClibPDF - www.fastio.com



RATED NCO'S NAME (Last, First, Middle Initial) | SSN | THRU DATE: 2003 07

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES

| | EXCELLENCE (Exceeds std) | SUCCESS (Meets std) | NEEDS IMPROVEMENT (Some) | (Many) |
|---|---|---|---|---|
| a. COMPETENCE<br>• Duty proficiency, MOS competency<br>• Technical & tactical knowledge, skills, and abilities<br>• Sound judgment<br>• Seeking self-improvement; always learning<br>• Accomplishing tasks to the fullest capacity; committed to excellence | X | | | |
| b. PHYSICAL FITNESS & MILITARY BEARING<br>• Martial and physical toughness<br>• Endurance and stamina to go the distance<br>• Displaying confidence and enthusiasm; looks like a soldier | | X | | |
| c. LEADERSHIP<br>• Mission first<br>• Genuine concern for soldiers<br>• Instilling the spirit to achieve and win<br>• Setting the example; Do, Know, Be | | X | | |
| d. TRAINING<br>• Individual and team<br>• Mission focused; performance oriented<br>• Teaching soldiers how; common tasks, duty-related skills<br>• Sharing knowledge and experience to fight, survive and win | X | | | |
| e. RESPONSIBILITY & ACCOUNTABILITY<br>• Care and maintenance of equipment/facilities<br>• Soldier and equipment safety<br>• Conservation of supplies and funds<br>• Encouraging soldiers to learn and grow<br>• Responsible for good, bad, right & wrong | X | | | |

APFT: PASS/1002 | HEIGHT/WEIGHT: 72/192 YES

- Developed and executed first ever cyclic training program for Commercial Radio & TV systems for USAR units across the country
- MACOM representative for DoD MOS producing school, teaching Contingency Operations, Management and service specific courses
- Hand selected to be the Army representative for a DoD counsel to develop manpower, facility, and joint AFRTS levels of service
- Physically challenged his subordinates to exceed standards, setting the example during numerous field training exercises
- Displayed exceptional confidence and bearing in garrison and field training
- Exceptional management and oversight of AFN Honduras resulted in laudatory comments by US Ambassador to Honduras
- Established himself as the expert on the Mobile Radio and TV Systems- recognized as the example for users worldwide to follow
- Outstanding motivator who inspired USAR soldiers to exceed contractor and RA standards for deployment and equipment operation
- Led first ABS tactical training exercises, validating AFN Europe's deployment teams in preparation for Operation Iraqi Freedom
- Executed and managed the training plan resulting in initial familiarization and validation of all USAR/BOD assets in the Army
- Developed worldwide product tracking program, allowing ABS CDR to see how products are used and where to focus future training/assets
- Flawlessly maintained accountability of 6.2 million dollars of deployable commercial and tactical broadcast equipment
- Identified problems and solutions during assurance/acceptance testing of new broadcast vehicles, constantly improving safety
- Built unit physical security program in preparation for upcoming DA security inspection

PART V - OVERALL PERFORMANCE AND POTENTIAL

a. RATER. Overall potential for promotion and/or service in positions of greater responsibility.
AMONG THE BEST: X | FULLY CAPABLE | MARGINAL

b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.
First Sergeant
Network Sergeant Major
Public Affairs Sergeant Major

c. SENIOR RATER. Overall performance: 1 2 3 4 5 X (Marginal / Fully Capable / Among the Best)

d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility: 1 2 3 4 5 X (Superior / Fully Capable / Marginal)

e. SENIOR RATER BULLET COMMENTS
- Challenge him now as a First Sergeant -- he will excel
- Promote now and select for Sergeants Major Academy
- Unlimited professionalism; outstanding leader, coach, and mentor
- Actively seeks positions of increased responsibility; extremely dedicated and mission focused

DA FORM 2166-8, OCT 2001

ClibPDF - www.fastio.com

100% | 1 of 2 | 8.47 x 11 in

Hot Key - F7

## EVALUATION SUMMARY

| GRD | BEGIN | END | TYPE | | RVR | Rater E | Rater S | Rater NIS | Rater NIM | Rater POT | Rater VAL | Sr. Rater PERF | Sr. Rater POT | HT | WT | | APFT | APFT DT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 8 | 0208 | 0307 | ANNUAL<br>OPS NCO | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 192 | Y | PASS | OCT 02 |
| 8 | 0108 | 0207 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 194 | Y | PASS | APR 02 |
| 7 | 0104 | 0107 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 73 | 183 | Y | PASS | JUN 01 |
| 7 | 0006 | 0103 | CHANGE OF RATER<br>BROADCAST DETACHMENT COMMAN | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 71 | 185 | Y | PROF | APR 00 |
| 7 | 9906 | 0005 | ANNUAL<br>BROADCAST DETACHMENT COMMAN | S | C | 2 | 3 | 0 | 0 | 2 | Y | 2 | 1 | 71 | 187 | Y | PROF | MAR 00 |

Hot Key - F8

## COMMENTS

| | DUTY POSITION | EDUCATION | AWARDS | OTHER |
|---|---|---|---|---|
| 1 | | | | |
| 3 | | | | |
| 4 | | | | |

Board ID:
SSN:
Name:
Panel / Block:
EXIT

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
    - EDUCATION / TRAINING
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
    - CERTIFICATES
    - AWARD ORDERS
    - MISCELLANEOUS

Expand Tree
** VOTE **
Submit Inquiry

# ENLISTED RECORD BRIEF

BRIEF DATE | NAME | RANK - DOR: 1SG 19900501 | PMOS: 18Z | SSN | COMPONENT: REGULAR

## SECTION I - Assignment Information

OS / Deployment Combat Duty

#S- 0
#L- 1

| Start - End Date | | CTRY | MO | TS | TT |
|---|---|---|---|---|---|
| 01-JUN-2005 | 01-AUG-2005 | AF | 2 | 3 | C |
| 01-NOV-2004 | 01-MAR-2005 | AF | 4 | 3 | C |
| 01-JUL-2004 | 01-MAR-2005 | IZ | 8 | G | C |
| 01-OCT-2001 | 01-APR-2002 | BK | 6 | 4 | O |
| 01-MAR-1997 | 01-NOV-1997 | BK | 8 | 4 | O |
| 09-APR-1996 | 03-APR-1998 | GM | 24 | 1 | L |

| | # | M |
|---|---|---|
| C | 3 | 14 |
| O | 2 | 14 |
| R | 4 | 20 |
| Total: | | 48 |

DWELL TIME
Start
Month - Days

DEROS
DROS 20020518

Date Dependents Arrived OS

PMOS 38B | SQI D P
SMOS 21B | POSI/YRMO
Bonus MOS | ASI
Bonus Enlist Elig Dt
Promotion Points/YRMO
Prev Promotion Points/YRMO
Pron Seq # | Pron Select Dt
Promotion MOS
ASVAB | Test # / Dt

| | | | | | | |
|---|---|---|---|---|---|---|
| GT | | ELEC | | FOOD | | TECH |
| ADMIN | | FA | | COMMO | | |
| CMBT | | MECH | | MAINT | | |

Delay Separation Reason
AER / Dt

| Flag Code | Flag Start Dt | Flag Expiration Dt |
|---|---|---|

## SECTION II - Security Data

PSI Status | Fld Det PS Stat
PSI Invest INIT
PSI Invest Compl

## SECTION V - Foreign Language

| Language | Read | Listen | Speak |
|---|---|---|---|

DLAB

## SECTION VI - Military Education

MEL/MES BASIC NCO CRSE / GRADUATED

| Course | Year |
|---|---|
| IND TERROR AWARENESS C | 2005 |
| CIVIL AFFAIRS | 2004 |
| BASIC NCO CRS (BNCOC) | 2003 |
| SUPERVISOR DEVEL PROG | 2002 |
| OCCUPTNL SAFTY & HLTH | 2000 |
| EO LEADERS | 1999 |
| AIRBORNE | 1999 |
| PR LDRSHP DEV CRS | 1999 |
| GERMAN CSC | 1996 |

### Correspondence Courses

Total # of Hours 999

## SECTION III - Service Data

BASD 19951220 | PEBD | DESD
ETS | DIEMS | Reenl Elig/Prohib
#Days Lost | AGCM Dt | AGCM Elig Dt

| | PVT | PV2 | PFC | SPC - CPL |
|---|---|---|---|---|
| DOR | | | 19960327 | 19960328 |
| | SGT | SSG | SFC | MSG - 1SG |
| DOR | 19990805 | 20020601 | | |
| DOR | SGM - CSM | | | |

## SECTION VII - Civilian Education

LEVEL COMPLETED 4 YRS HS YR 1992
DESG HIGH SCHOOL DIPLOMA
INSTITUTION YR
DISCIPLINE
INSTITUTION YR
DICSIPLINE
NUMBER OF SEMESTER HOURS COMPLETED 36

### Technical Certification

| Course Name | Dt Certified | Dt Expires |
|---|---|---|

## SECTION VIII - Awards and Decorations

| Award | # Granted |
|---|---|
| BSM | 1 |
| ARCOM | 1 |
| AAM | 5 |
| JMUA | 1 |
| VUA | 1 |
| ASUA | 1 |
| AGCM | 3 |
| NDSM | 2 |
| AFEM | 1 |
| KOSCM | 1 |
| AFSM | 1 |
| NOPDR | 2 |
| ASR | 1 |
| OSR | 1 |
| NATOMDL | 2 |

## SECTION IV - Personal/Family Data

Date of Birth 19740108 | Birthplace
Country of Citz | Sex/Race
No of Dependent Adults/Children | Religion
Marital Status | Spouse Birthplace/Citz
PULHES 111111 | Height/Weight/Dt
EFMP Dt | #Cnd Sponsored
Physical Category | APFT Dt P/F
Last Physical Exam 20050420 | MMRB Results/Dt
Home of Record
Mailing Address
Mil Spouse SSN/MPC
Svc Comp / DoD
Emergency Date Verified Date

## SECTION X - Remarks

WIV VRMO
RSNT AFL
DATE LAST PHOTO

## SECTION IX - Assignment Info

Date of Loss | Date of Last PCS | Date of Last NCOER

| ASGT | FROM | MO | UNIT NO | ORGANIZATION | STATION | LOC | COMD | DUTY TITLE | DMOS | ASI | LANG |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Current | 20050728 | | WE1AE0 | 0096CAE CO | FT BRAGG | | SP | CIVIL AFFAIRS SGT | 38B3P | 00 | FR |
| 1st Prev | 20040724 | 12 | WE1AE0 | 0096CAE CO | FT BRAGG | | SP | CONSTRUCTION FOREMAN | 38B30 | 00 | VV |
| 2nd Prev | 20030930 | 10 | WGGOA0 | 0037ENEMGR CBT ABN | FT BRAGG | | FC | SQUAD LEADER | 21B3P | 00 | VV |
| 3rd Prev | 20010712 | 24 | WAZ3B0 | 0027ENEMGR CBT AB | FT BRAGG | | FC | SQUAD LEADER | 12B2P | 00 | VV |
| 4th Prev | 20010522 | 2 | WGGOC0 | 0037ENEMGR CBT A | FT BRAGG | | FC | TEAM LEADER | 12B2P | 00 | VV |
| 5th Prev | 20001024 | 7 | WGGOC0 | 0037ENEMGR CBT A | FT BRAGG | | FC | TEAM LEADER | 12B2P | 00 | VV |
| 6th Prev | | | WAZWA0 | 0005ENCO A CMBT CO | FT LEONAR | | FC | | | | |
| 7th Prev | 19960409 | 7 | WAZWC0 | 0005ENCO C CMBT CO | FT LEONAR | | FC | | | 00 | VV |
| 8th Prev | 19980831 | 10 | WAAAB0 | 0082ENCO B CMBT AR | BAMBERG | | E5 | | 12B10 | 00 | VV |
| 9th Prev | | | WAAAC0 | 0082ENCO C CMBT AR | BAMBERG | | E5 | | | | |
| 10th Prev | | | WAT61A | HQ HHC CORPS REPL | HEIDELBER | | E5 | | | | |
| 11th Prev | | | W0U67A | RECEPTEE CO 120TH AG B | FT JACKSO | | TC | | | | |
| 12th Prev | | | | | | | | | | | |
| 13th Prev | | | | | | | | | | | |
| 14th Prev | | | | | | | | | | | |
| 15th Prev | | | | | | | | | | | |
| 16th Prev | | | | | | | | | | | |
| 17th Prev | | | | | | | | | | | |
| 18th Prev | | | | | | | | | | | |
| 19th Prev | | | | | | | | | | | |
| 20th Prev | | | | | | | | | | | |
| 21st Prev | | | | | | | | | | | |
| 22nd Prev | | | | | | | | | | | |
| 23rd Prev | | | | | | | | | | | |
| 24th Prev | | | | | | | | | | | |
| 25th Prev | | | | | | | | | | | |

Hot Key - F7

## EVALUATION SUMMARY

| GRD | BEGIN | END | TYPE | | RVR | Rater E | Rater S | Rater NIS | Rater NIM | Rater POT | Rater VAL | Sr. Rater PERF | Sr. Rater POT | HT | WT | | APFT | APFT DT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 8 | 0206 | 0305 | ANNUAL<br>SPECIAL FORCES TEAM SERGEANT | S | C | S | 0 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 185 | Y | PASS | MAR 03 |
| 8 | 0106 | 0205 | ANNUAL<br>SFODA TEAM SERGEANT | S | C | S | 0 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 190 | Y | PASS | MAY 02 |
| 8 | 0011 | 0105 | CHANGE OF RATER<br>SPECIAL FORCES DETCH OPER SGT | S | C | S | 0 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 190 | Y | PASS | MAR 01 |
| 8 | 9911 | 0010 | ANNUAL<br>SPECIAL FORCES DETCH OPER SGT | S | C | S | 0 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 190 | Y | PASS | OCT 00 |
| 8 | 9811 | 9910 | ANNUAL<br>SPECIAL FORCES DETCH OPER SGT | S | C | S | 0 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 190 | Y | PASS | OCT 99 |

## COMMENTS

| | DUTY POSITION | EDUCATION | AWARDS | OTHER |
|---|---|---|---|---|
| 4 | | | | |
| 2 | | | | |
| 5 | | | | |

# OFFICIAL PHOTOGRAPH

- Photo represents the Soldier
- DAPMIS is the official repository
- Current photo – Regulation **requires**
  - Photo be within last 5 years
  - Award of ARCOM or higher
  - Change of rank
- "AWOL" photo – sends a message to the Board

Board ID:
SSN:
Name:
Panel / Block:

EXIT

SSN | Name

## Awards and Decorations

Date of Photo: 09-SEP-2003

Normal View

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 1059DA 25-SEP-98
      - 1059DA 07-MAR-97
      - 1059DA 17-NOV-93
      - 1059DA 26-APR-90
    - EDUCATION / TRAINING
      - TRNSCPTS 16-MAR-04
      - CERT_CMP 07-MAR-9
      - CERT_CMP 02-AUG-96
      - CERT_CMP 16-JUN-95
      - CERT_CMP 06-DEC-94
      - CERT_CMP 17-NOV-93
      - CERT_CMP 26-OCT-93
      - CERT_CMP 13-MAY-8
      - TRNSCPTS 31-AUG-87
      - TRNSCPTS 31-AUG-85
      - TRNSCPTS 19-SEP-84
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
      - CITATION 09-MAY-02

Collapse Tree

** VOTE **

| Number Granted | Award / Decoration | |
|---|---|---|
| 1 | DMSM | DEF MERITORIOUS SVC MEDAL |
| 1 | MSM | MERITORIOUS SERVICE MEDAL |
| 2 | JSCM | JOINT SVC COMMENDATION MEDAL |
| 3 | ARCOM | US ARMY COMMENDATION MEDAL |
| 1 | JSAM | JOINT SVC ACHIEVEMENT MEDAL |
| 3 | AAM | US ARMY ACHIEVEMENT MEDAL |
| 1 | AFAM | USAF ACHIEVMT MEDAL |
| 2 | JMUA | JT MERITORIOUS UNIT AWD |
| 1 | ASUA | ARMY SUPERIOR UNIT AWD |
| 1 | CGMUC | USCG MERITOR UNIT COMM |
| 4 | AGCM | USA GOOD CONDUCT MDL |
| 2 | NDSM | NATIONAL DEF SVC MEDAL |
| 4 | AFEM | ARMED FCS EXP MDL |
| 1 | HSM | HUMANITARIAN SVC MDL |
| 3 | NOPDR | NCO PROF DEV RBN |

Submit Inquiry

** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **

Hot Key - F7

### EVALUATION SUMMARY

| GRD | BEGIN | END | TYPE | | RVR | Rater E | Rater S | Rater NIS | Rater NIM | Rater POT | Rater VAL | Sr. Rater PERF | Sr. Rater POT | HT | WT | | APFT | APFT DT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 8 | 0208 | 0307 | ANNUAL<br>OPS NCO | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 192 | Y | PASS | OCT 02 |
| 8 | 0108 | 0207 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 194 | Y | PASS | APR 02 |
| 7 | 0104 | 0107 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 73 | 183 | Y | PASS | JUN 01 |
| 7 | 0006 | 0103 | CHANGE OF RATER<br>BROADCAST DETACHMENT COMMA | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 71 | 185 | Y | PROF | APR 00 |
| 7 | 9906 | 0005 | ANNUAL<br>BROADCAST DETACHMENT COMMA | S | C | 2 | 3 | 0 | 0 | 2 | Y | 2 | 1 | 71 | 187 | Y | PROF | MAR 00 |

Hot Key - F8

### COMMENTS

| | DUTY POSITION | EDUCATION | AWARDS | OTHER |
|---|---|---|---|---|
| 1 | | | | |
| 3 | | | | |
| 4 | | | | |

SSN

Name

EXIT

LDIERS eFILE

DATA
MENTS
ON
DECS / PHOTO
LANGUAGE
E ERB

ORMANCE
AL RPTS (OTHER)
1059DA 25-SEP-98
1059DA 07-MAR-97
1059DA 17-NOV-93
1059DA 26-APR-90
ICATION / TRAINING
TRNSCPTS 16-MAR-04
CERT_CMP 07-MAR-9
CERT_CMP 02-AUG-96
CERT_CMP 16-JUN-95
CERT_CMP 06-DEC-94
CERT_CMP 17-NOV-93
CERT_CMP 26-OCT-93
CERT_CMP 13-MAY-8
TRNSCPTS 31-AUG-87
TRNSCPTS 31-AUG-85
TRNSCPTS 19-SEP-84
SCELLANEOUS
MENDATORY
WARD CIT / LTRS
CITATION 09-MAY-02

Collapse Tree

* VOTE **

ubmit Inquiry

## Awards and Decorations

| Number Granted | Award / Decoration | |
|---|---|---|
| 1 | DMSM | DEF MERITORIOUS SVC MEDAL |
| 1 | MSM | MERITORIOUS SERVICE MEDAL |
| 2 | JSCM | JOINT SVC COMMENDATION MEDAL |
| 3 | ARCOM | US ARMY COMMENDATION MEDAL |
| 1 | JSAM | JOINT SVC ACHIEVEMENT MEDAL |
| 3 | AAM | US ARMY ACHIEVEMENT MEDAL |
| 1 | AFAM | USAF ACHIEVMT MEDAL |
| 2 | JMUA | JT MERITORIOUS UNIT AWD |
| 1 | ASUA | ARMY SUPERIOR UNIT AWD |
| 1 | CGMUC | USCG MERITOR UNIT COMM |
| 4 | AGCM | USA GOOD CONDUCT MDL |
| 2 | NDSM | NATIONAL DEF SVC MEDAL |
| 4 | AFEM | ARMED FCS EXP MDL |
| 1 | HSM | HUMANITARIAN SVC MDL |
| 3 | NOPDR | NCO PROF DEV RBN |

Date of Photo
09-SEP-2003

Normal View

** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **

- F7

## EVALUATION SUMMARY

| SIN | END | TYPE | | RVR | Rater E | S | NIS | NIM | POT | VAL | Sr. Rater PERF | POT | HT | WT | | APFT | APFT DT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 08 | 0307 | ANNUAL<br>OPS NCO | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 192 | Y | PASS | OCT 02 |
| 08 | 0207 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 194 | Y | PASS | APR 02 |
| 04 | 0107 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 73 | 183 | Y | PASS | JUN 01 |
| 06 | 0103 | CHANGE OF RATER<br>BROADCAST DETACHMENT COMMAN | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 71 | 185 | Y | PROF | APR 00 |
| 06 | 0005 | ANNUAL<br>BROADCAST DETACHMENT COMMAN | S | C | 2 | 3 | 0 | 0 | 2 | Y | 2 | 1 | 71 | 187 | Y | PROF | MAR 00 |

Hot Key - F8

## COMMENTS

| | DUTY POSITION | EDUCATION | AWARDS | OTHER |
|---|---|---|---|---|
| 1 | | | | |
| 3 | | | | |
| 4 | | | | |

Board ID:
SSN:
Name:
Panel / Block:

EXIT

SSN Name

## Awards and Decorations

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 1059DA 25-SEP-98
      - 1059DA 07-MAR-97
      - 1059DA 17-NOV-93
      - 1059DA 26-APR-90
    - EDUCATION / TRAINING
      - TRNSCPTS 16-MAR-04
      - CERT_CMP 07-MAR-9
      - CERT_CMP 02-AUG-96
      - CERT_CMP 16-JUN-95
      - CERT_CMP 06-DEC-94
      - CERT_CMP 17-NOV-93
      - CERT_CMP 26-OCT-93
      - CERT_CMP 13-MAY-8
      - TRNSCPTS 31-AUG-87
      - TRNSCPTS 31-AUG-85
      - TRNSCPTS 19-SEP-84
    - MISCELLANEOUS
  - COMMENDATORY
    - AWARD CIT / LTRS
      - CITATION 09-MAY-02

Collapse Tree

** VOTE **

| Number Granted | Award / Decoration | |
|---|---|---|
| 1 | DMSM | DEF MERITORIOUS SVC MEDAL |
| 1 | MSM | MERITORIOUS SERVICE MEDAL |
| 2 | JSCM | JOINT SVC COMMENDATION MEDAL |
| 3 | ARCOM | US ARMY COMMENDATION MEDAL |
| 1 | JSAM | JOINT SVC ACHIEVEMENT MEDAL |
| 3 | AAM | US ARMY ACHIEVEMENT MEDAL |
| 1 | AFAM | USAF ACHIEVMT MEDAL |
| 2 | JMUA | JT MERITORIOUS UNIT AWD |
| 1 | ASUA | ARMY SUPERIOR UNIT AWD |
| 1 | CGMUC | USCG MERITOR UNIT COMM |
| 4 | AGCM | USA GOOD CONDUCT MDL |
| 2 | NDSM | NATIONAL DEF SVC MEDAL |
| 4 | AFEM | ARMED FCS EXP MDL |
| 1 | HSM | HUMANITARIAN SVC MDL |
| 3 | NOPDR | NCO PROF DEV RBN |

Date of Photo
09-SEP-2003

Normal View

Submit Inquiry

** YOU ARE THE 1ST VOTER TO REVIEW THIS RECORD **

Hot Key - F7

### EVALUATION SUMMARY

| GRD | BEGIN | END | TYPE | | RVR | Rater E | Rater S | Rater NIS | Rater NIM | Rater POT | Rater VAL | Sr. Rater PERF | Sr. Rater POT | HT | WT | | APFT | APFT DT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 8 | 0208 | 0307 | ANNUAL<br>OPS NCO | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 192 | Y | PASS | OCT 02 |
| 8 | 0108 | 0207 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 72 | 194 | Y | PASS | APR 02 |
| 7 | 0104 | 0107 | CHANGE OF RATER<br>STATION COMMANDER | S | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 73 | 183 | Y | PASS | JUN 01 |
| 7 | 0006 | 0103 | CHANGE OF RATER<br>BROADCAST DETACHMENT COMMAN | S | C | 2 | 3 | 0 | 0 | 1 | Y | 1 | 1 | 71 | 185 | Y | PROF | APR 00 |
| 7 | 9906 | 0005 | ANNUAL<br>BROADCAST DETACHMENT COMMAN | S | C | 2 | 3 | 0 | 0 | 2 | Y | 2 | 1 | 71 | 187 | Y | PROF | MAR 00 |

Hot Key - F8

### COMMENTS

| | DUTY POSITION | EDUCATION | AWARDS | OTHER |
|---|---|---|---|---|
| 1 | | | | |
| 3 | | | | |
| 4 | | | | |

Board ID:
SSN:
Name:
Panel / Block:
EXIT

SSN
Name

SOLDIERS eFILE

- SOLDIER DATA
- ASSIGNMENTS
- EDUCATION
- AWDS / DECS / PHOTO
- FOREIGN LANGUAGE
- ONE PAGE ERB
- OMPF
  - PERFORMANCE
    - EVAL RPTS (OTHER)
      - 1059DA 17-FEB-00
      - 21667DA 30-APR-91
      - 21667DA 31-JUL-90
      - 21667DA 28-FEB-90
      - 21667DA 30-NOV-89
      - 1059DA 09-NOV-89
      - 21667DA 31-JAN-89
      - 1059DA 03-AUG-88
    - EDUCATION / TRAINING
      - CERT_CMP 12-SEP-03
      - TRNSCPTS 31-AUG-03
      - CERT_CMP 09-APR-99
      - CERT_CMP 27-MAR-9
      - CERT_CMP 02-OCT-98
      - CRS_COMP 15-OCT-9
      - CERT_CMP 29-JUL-96
      - CRS_COMP 05-APR-94
      - CERT_CMP 04-MAR-9
      - CERT_CMP 09-NOV-89
      - CERT_CMP 10-AUG-88

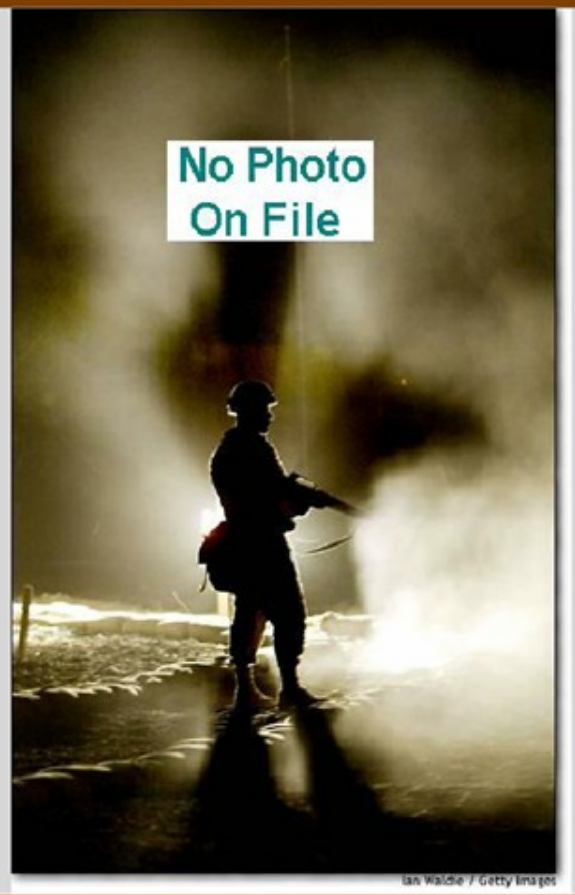
Collapse Tree

** VOTE **

Submit Inquiry

## Awards and Decorations

| Number Granted | Award / Decoration | |
|---|---|---|
| 5 | ARCOM | US ARMY COMMENDATION MEDAL |
| 3 | AAM | US ARMY ACHIEVEMENT MEDAL |
| 6 | AGCM | USA GOOD CONDUCT MDL |
| 2 | NDSM | NATIONAL DEF SVC MEDAL |
| 3 | SWABS | SW ASIA SM BSS |
| 3 | NOPDR | NCO PROF DEV RBN |
| 2 | OSR | USA OS SVC RBN |
| 1 | EXPFLDMB | EXPERT FIELD MEDICAL BADGE |




Date of Photo

Normal View

Hot Key - F7

## EVALUATION SUMMARY

| GRD | BEGIN | END | TYPE | | RVR | Rater E | S | NIS | NIM | POT | VAL | Sr. Rater PERF | POT | HT | WT | | APFT | APFT DT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 7 | 0207 | 0306 | ANNUAL | SECTION NCOIC-ICNSMCHS | C | 4 | 1 | 0 | 0 | 1 | Y | 1 | 1 | 62 | 151 | Y | PROF | MAR 03 |
| 7 | 0112 | 0206 | CHANGE OF RATER | NCOIC EMERGENCY ROOM | C | 4 | 1 | 0 | 0 | 1 | Y | 1 | 1 | 62 | 152 | Y | PASS | APR 02 |
| 7 | 0012 | 0111 | ANNUAL | NCOIC EMERGENCY ROOM | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 62 | 155 | Y | PASS | MAY 01 |
| 7 | 0004 | 0011 | CHANGE OF RATER | NCOIC EMERGENCY ROOM | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 62 | 147 | Y | PASS | NOV 00 |
| 6 | 9904 | 0003 | ANNUAL | INSTR | C | 3 | 2 | 0 | 0 | 1 | Y | 1 | 1 | 62 | 148 | Y | PASS | OCT 99 |

## COMMENTS

| | DUTY POSITION | EDUCATION | AWARDS | OTHER |
|---|---|---|---|---|
| 1 | AL | M | N | B |
| 2 | R | R | A | S |
| 3 | X | X | X | X |

# MEMORANDA TO BOARD PRESIDENT

## DO

- Be brief, concise and factual
- Use memorandum format (AR 25-50)
- Provide info not on OMPF
- Address the Board President
- Include SSN
- Sign memo

## DON'T

- Address info already in record
- Use as an avenue to express grievances
- Justify past misconduct
- Boast about yourself
- Enclose extraneous documents
- Forget to sign

# FAMOUS QUOTES

“I put top priority on commuicatiens, first, because doing a war the whole Army is dependent on good commuications.”

“I am writing this letter on begalf…I am presently assigned to a National Gaurd unit…..”

# FAMOUS QUOTES

“I have got almost two years of college… always a prufessenel.”

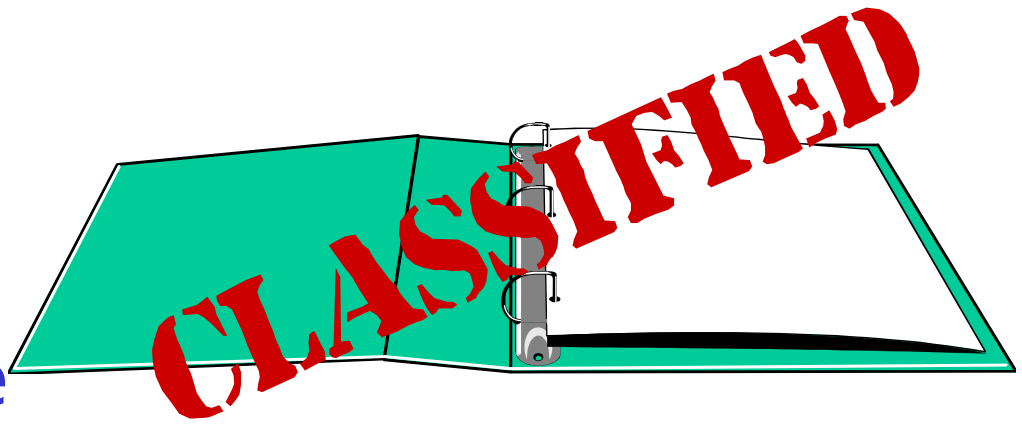
“It has come to me that certain documents may not be in my official military file.  I feel they are detrimental to my military career, and should be part of my official file.

# COMMON DISCREPANCIES

- No photo
- Missing NCOER
- Height and Weight
- Blank or incorrect PMOS/SMOS/DOR/ BASD
- **P3** profile **w/no** MMRB **results** annotated on ERB
- Inconsistent profiles
- Blank/incorrect MIL/CIV Ed entries
- Unauthorized badges, tabs, awards and decorations
- No consistency between photo, ERB and OMPF

# CONTROLLED RECORDS

- Classification cover sheet
- Categories
  - Red Tags
  - John/Jane Doe




- Voted without special consideration

# INQUIRIES

- Requested by board member when a discrepancy is found in the record
- Inquiry team requests pertinent information from the field
- Turn-around time is 24 to 48 hours
- Used only when information **could impact** vote scores

# RESTRICTED INFORMATION REQUESTS

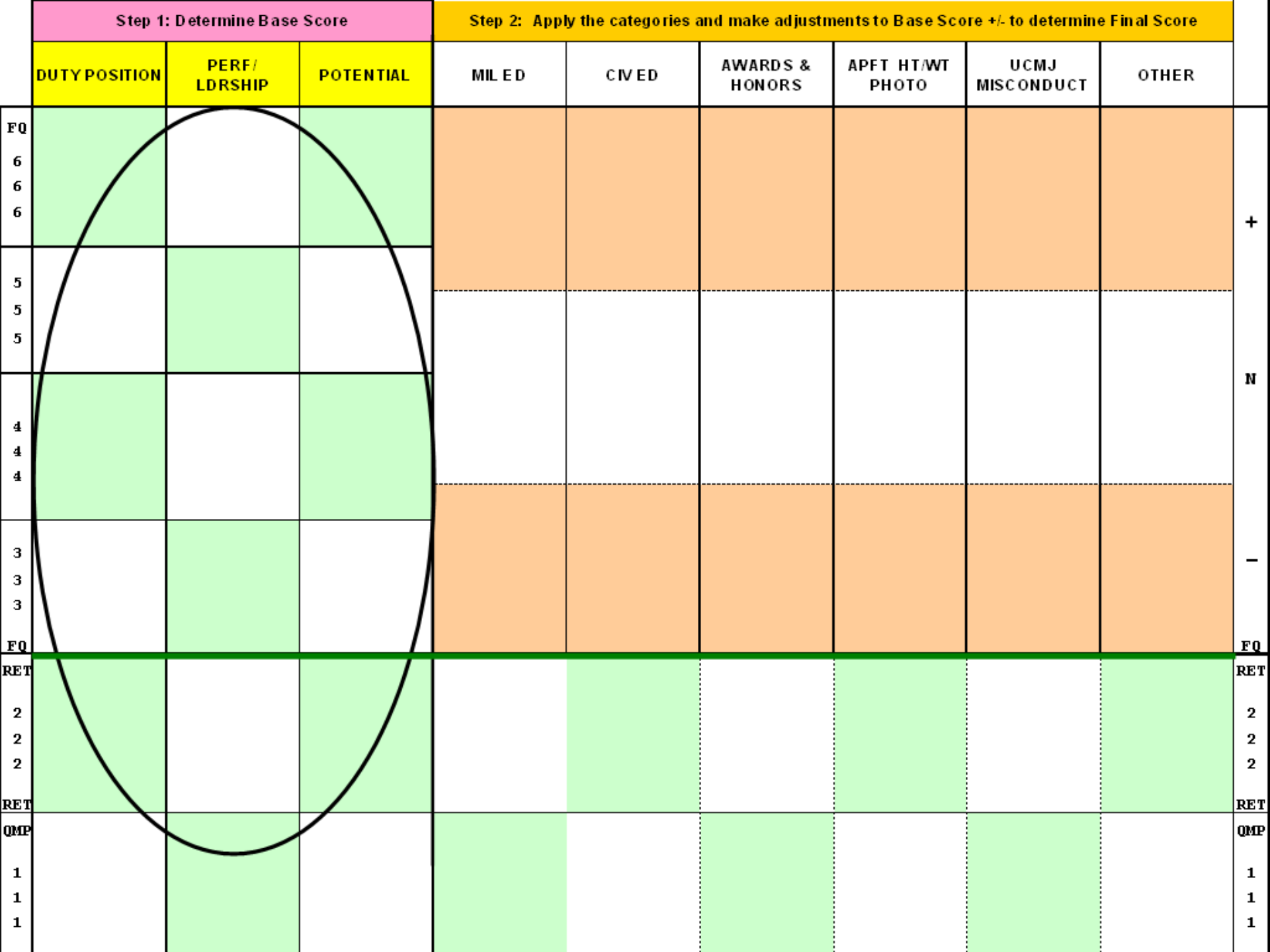
- Based on contents of the Performance Data in the OMPF
- Personally submitted to the Board Recorder for research
- Board President reviews information and can veto request w/o further action
- DMPM is final approval authority for release of information to the board

# VOTING SYSTEM

| SCORE | PERFORMANCE | RESULT |
|---|---|---|
| 6 +/- | Exceptional | Select Now |
| 5 +/- | Excellent | Definitely Select |
| 4 +/- | Strong | Should Select |
| FQ 3 +/- | Successful | Select if Room |
| 2 +/- | Acceptable | Retain in Grade |
| 1 +/- | Substandard | QMP Referral |

# PANEL TRAINING

- Develop panel standards
  - Performance, potential, duty position
  - Military/Civilian education
  - Height, weight & APFT
  - Commendatory and disciplinary
  - CMF/MOS specifics
- Practice vote and refine standards
- Obtain Board President's approval


Step 1: Determine Base Score
Step 2: Apply the categories and make adjustments to Base Score +/- to determine Final Score
DUTY POSITION
PERF/ LDRSHIP
POTENTIAL
MIL ED
CIV ED
AWARDS & HONORS
APFT HT/WT PHOTO
UCMJ MISCONDUCT
OTHER
FQ
6
6
6
5
5
5
4
4
4
3
3
3
FQ
RET
2
2
2
RET
QMP
1
1
1
+
N
–
FQ
RET
2
2
2
RET
QMP
1
1
1

# VOTE SCORE CONVERSION

| RAW SCORE | | ABSOLUTE VALUE | RAW SCORE | | ABSOLUTE VALUE |
|---|---|---|---|---|---|
| 6+ | = | 18 | 3+ | = | 9 |
| 6 | = | 17 | 3 | = | 8 |
| 6- | = | 16 | 3- | = | 7 |
| 5+ | = | 15 | 2+ | = | 6 |
| 5 | = | 14 | 2 | = | 5 |
| 5- | = | 13 | 2- | = | 4 |
| 4+ | = | 12 | 1+ | = | 3 |
| 4 | = | 11 | 1 | = | 2 |
| 4- | = | 10 | 1- | = | 1 |

FQ

# CONVERTED SCORE DEVIATIONS

- Converted score deviation of 6 or more points { 4 (11pts) to 6 (17pts) thus 17-11=6 }
- Brought to attention of Panel Chief
- Voters determine what caused deviation and adjust score(s)
- Must resolve to a minimum 5-point deviation

# ORDER OF MERIT LIST

| SEQ # | ABSOLUTE SCORE | SSN | NAME | RAW SCORE | |
|---|---|---|---|---|---|
| 1 | 54 | # | Joe, G.I | 6+6+6+ | |
| 146 | 28 | # | Porter, S | # | |
| 147 | 28 | # | Romero, P | # | |
| 148 | 26 | # | Young, A | # | |
| 149 | 26 | # | Andrews, B | # | |
| 150 | 26 | # | Clark, K | # | |
| 151 | 26 | # | Harrison, F | # | |
| 152 | 25 | # | Hunter, D | # | |
| 153 | 25 | # | Best, P | # | |
| 154 | 23 | # | Sutcliffe, S | # | |
| 155 | 21 | # | Curtis, D | # | |
| 156 | 20 | # | Harding, B | # | SELECT OBJ 150 |
| 157 | 19 | # | Walther, P | # | |
| 235 | 12 | # | Krueger, F | 1- 1- 1- | |

# ORDER OF MERIT LIST

| SEQ # | ABSOLUTE SCORE | SSN | NAME | RAW SCORE |
|---|---|---|---|---|
| 1 | 54 | # | Joe, G.I | 6+6+6+ |
| 146 | 28 | # | Porter, S | # |
| 147 | 28 | # | Romero, P | # |
| 148 | 26 | # | Young, A | # |
| 149 | 26 | # | Andrews, B | # |
| 150 | 26 | # | Clark, K | # |
| 151 | 26 | # | Harrison, F | # |
| 152 | 25 | # | Hunter, D | # |
| 153 | 25 | # | Best, P | # |
| 154 | 23 | # | Sutcliffe, S | # |
| 155 | 21 | # | Curtis, D | # |
| 156 | 20 | # | Harding, B | # |
| 157 | 19 | # | Walther, P | # |
| 235 | 12 | # | Krueger, F | 1- 1- 1- |

FQ

SELECT OBJ 150

# ORDER OF MERIT LIST

| | SEQ # | ABSOLUTE SCORE | SSN | NAME | RAW SCORE |
|---|---|---|---|---|---|
| | 1 | 54 | # | Joe, G.I | 6+ 6+ 6+ |
| | 146 | 28 | # | Porter, S | # |
| | 147 | 28 | # | Romero, P | # |
| | 148 | 26 | # | Young, A | # |
| | 149 | 26 | # | Andrews, B | # |
| BQ | 150 | 26 | # | Clark, K | # |
| | 151 | 26 | # | Harrison, F | # |
| | 152 | 25 | # | Hunter, D | # |
| | 153 | 25 | # | Best, P | # |
| | 154 | 23 | # | Sutcliffe, S | # |
| FQ | 155 | 21 | # | Curtis, D | # |
| | 156 | 20 | # | Harding, B | # |
| | 157 | 19 | # | Walther, P | # |
| | 235 | 12 | # | Krueger, F | 1- 1- 1- |

SELECT OBJ 150

# VOTE SCORE ANALYSIS

| SCORE | PANEL | VOTER 1 | VOTER 2 | VOTER 3 | VOTER 4 | VOTER 5 |
|---|---|---|---|---|---|---|
| 18 | 3 | 0 | 0 | 1 | 1 | 1 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 8 | 0 | 0 | 4 | 0 | 4 |
| 13 | 9 | 0 | 0 | 0 | 9 | 0 |
| 12 | 10 | 0 | 5 | 5 | 0 | 0 |
| 11 | 25 | 0 | 5 | 5 | 0 | 15 |
| 10 | 25 | 5 | 5 | 10 | 0 | 5 |
| 9 | 29 | 9 | 0 | 5 | 10 | 5 |
| 8 | 28 | 0 | 0 | 9 | 10 | 9 |
| 7 | 10 | 0 | 0 | 5 | 5 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 3 | 1 | 0 | 1 | 0 | 1 |
| TOT | 150 | 15 | 15 | 45 | 35 | 40 |

**HIGH MEAN VOTERS 2, 5, 3**

**10.4**

**LOW MEAN VOTERS 1, 4, 3**

**9.6**

**DIFFERENCE HI - LOW**

**.8**

# ORDER OF MERIT LIST

| | SEQ # | ABSOLUTE SCORE | SSN | NAME | RAW SCORE | |
|---|---|---|---|---|---|---|
| | 1 | 54 | # | Joe, G.I | 6+6+6+ | |
| | 146 | 28 | # | Porter, S | # | |
| | 147 | 28 | # | Romero, P | # | |
| | 148 | 26 | # | Young, A | # | |
| | 149 | 26 | # | Andrews, B | # | |
| B | 150 | 26 | # | Clark, K | # | |
| Q | 151 | 26 | # | Harrison, F | # | |
| | 152 | 25 | # | Hunter, D | # | |
| | 153 | 25 | # | Best, P | # | |
| | 154 | 23 | # | Sutcliffe, S | # | |
| F | 155 | 21 | # | Curtis, D | # | |
| Q | 156 | 20 | # | Harding, B | # | SELECT OBJ 150 |
| | 157 | 19 | # | Walther, P | # | |
| | 235 | 12 | # | Krueger, F | 1- 1- 1- | |

# ORDER OF MERIT LIST

| | SEQ # | ABSOLUTE SCORE | SSN | NAME | RAW SCORE | |
|---|---|---|---|---|---|---|
| | 1 | 54 | # | Joe, G.I | 6+6+6+ | |
| | 146 | 28 | # | Porter, S | # | |
| B | 147 | 28 | # | Romero, P | # | |
| Q | 148 | 26 | # | Young, A | # | |
| | 149 | 26 | # | Andrews, B | # | |
| | 150 | 26 | # | Clark, K | # | |
| | 151 | 26 | # | Harrison, F | # | |
| | 152 | 25 | # | Hunter, D | # | |
| | 153 | 25 | # | Best, P | # | |
| | 154 | 23 | # | Sutcliffe, S | # | |
| F | 155 | 21 | # | Curtis, D | # | |
| Q | 156 | 20 | # | Harding, B | # | SELECT OBJ 150 |
| | 157 | 19 | # | Walther, P | # | |
| | 235 | 12 | # | Krueger, F | 1- 1- 1- | |

# ORDER OF MERIT LIST

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| B | 147 | 28 | # | Romero, P | # |
| Q | 148 | 26 | # | Young, A | # |
| | 149 | 26 | # | Andrews, B | # |
| | 150 | 26 | # | Clark, K | # |
| | 151 | 26 | # | Harrison, F | # |
| | 152 | 25 | # | Hunter, D | # |
| | 153 | 25 | # | Best, P | # |
| | 154 | 23 | # | Sutcliffe, S | # |
| F | 155 | 21 | # | Curtis, D | # |
| Q | 156 | 20 | # | Harding, B | # |
| | 157 | 19 | # | Walther, P | # |
| | 235 | 12 | # | Krueger, F | 1- 1- 1- |

SELECT OBJ 150

# ORDER OF MERIT LIST

| | SEQ # | | ABSOLUTE SCORE | SSN | NAME | RAW SCORE |
|---|---|---|---|---|---|---|
| | 1 | | 54 | # | Joe, G.I | 6+ 6+ 6+ |
| | 146 | | 28 | # | Porter, S | # |
| B | 147 | | 28 | # | Romero, P | # |
| Q | 148 | 83 | 26 | # | Young, A | # |
| | 149 | 84 | 26 | # | Andrews, B | # |
| | 150 | 81 | 26 | # | Clark, K | # |
| | 151 | 82 | 26 | # | Harrison, F | # |
| | 152 | 80 | 25 | # | Hunter, D | # |
| | 153 | 85 | 25 | # | Best, P | # |
| | 154 | | 23 | # | Sutcliffe, S | # |
| F | 155 | | 21 | # | Curtis, D | # |
| Q | 156 | | 20 | # | Harding, B | # |
| | 157 | | 19 | # | Walther, P | # |
| | 235 | | 12 | # | Krueger, F | 1- 1- 1- |

SELECT OBJ 150

# ORDER OF MERIT LIST

| | SEQ # | | ABSOLUTE SCORE | | SSN | NAME | RAW SCORE |
|---|---|---|---|---|---|---|---|
| | 1 | | 54 | | # | Joe, G.I | 6+ 6+ 6+ |
| | 146 | | 28 | | # | Porter, S | # |
| B | 147 | | 28 | | # | Romero, P | # |
| Q | 148 | 83 | 26 | SEL 3 | # | Young, A | # |
| | 149 | 84 | 26 | SEL 2 | # | Andrews, B | # |
| | 150 | 81 | 26 | | # | Clark, K | # |
| | 151 | 82 | 26 | | # | Harrison, F | # |
| | 152 | 80 | 25 | | # | Hunter, D | # |
| | 153 | 85 | 25 | SEL 1 | # | Best, P | # |
| | 154 | | 23 | | # | Sutcliffe, S | # |
| F | 155 | | 21 | | # | Curtis, D | # |
| Q | 156 | | 20 | | # | Harding, B | # |
| | 157 | | 19 | | # | Walther, P | # |
| | 235 | | 12 | | # | Krueger, F | 1- 1- 1- |

SELECT OBJ 150

# ORDER OF MERIT LIST

| | SEQ # | | ABSOLUTE SCORE | | SSN | NAME | RAW SCORE | |
|---|---|---|---|---|---|---|---|---|
| | 1 | | 54 | | # | Joe, G.I | 6+ 6+ 6+ | |
| | 146 | | 28 | | # | Porter, S | # | |
| B | 147 | | 28 | | # | Romero, P | # | |
| Q | 148 | 83 | 26 | SEL | # | Young, A | # | |
| | 149 | 84 | 26 | SEL | # | Andrews, B | # | |
| | 150 | 81 | 26 | 2 | # | Clark, K | # | APS 2 |
| | 151 | 82 | 26 | | # | Harrison, F | # | APS 1 |
| | 152 | 80 | 25 | | # | Hunter, D | # | APS 1 |
| | 153 | 85 | 25 | SEL | # | Best, P | # | 3 |
| | 154 | | 23 | 1 | # | Sutcliffe, S | # | |
| F | 155 | | 21 | | # | Curtis, D | # | |
| Q | 156 | | 20 | | # | Harding, B | # | |
| | 157 | | 19 | | # | Walther, P | # | |
| | 235 | | 12 | | # | Krueger, F | 1- 1- 1- | |

SELECT OBJ 150

# VERIFICATION ROSTERS

- Based on OML Selects
- Confirmed by Panel Chief
- Used to verify final select rosters

# ADDITIONAL

# BOARD

# MISSIONS

# QMP REFERRAL

- Promotion Zone
  - Majority score of “1” = Automatic Referral
  - Single score of “1” = Revote
    - Majority score of “1” on revote = Referral
    - Single score of “1” on revote = Retain in Grade
- Special Category (QMP consideration only)
  - Three voters per record
  - Yes/No voting method
  - Majority rules

# SPECIAL CATEGORY RECORDS

- No high school / GED
- Field bar to re-enlist
- Signed Declination of Continued Service Statement (DCSS)
- ANCOC Non-Graduate
- Special Bandsperson (02S)

# FINAL QMP BOARD (1 of 2)

- Mission - Review all referred records and determine if NCO should receive a HQDA directed denial of continued active duty service under QMP
- Review MOIs and refine board-wide standard for a score of “1”

# FINAL QMP BOARD (2 of 2)

- Voting process
  - Five members per record using Yes/No voting method
  - Three Yes votes require referral to Board President
  - Board President concurs/non-concurs on QMP referrals
  - HQDA approves results

# QMP APPEALS BOARD (1 of 2)

- Mission - Review appeals cases submitted and determine if HQDA directed denial of continued active duty service should be lifted
- Types of appeals
  - Material error in record
  - Improved performance

# QMP APPEALS BOARD (2 of 2)

- Voting process
  - Five members per record using Yes/No voting method
  - Three No votes require referral to Board President
  - Board President concurs/non-concurs on referrals
  - HQDA approves results

# STANDBY ADVISORY BOARDS

- **Initial consideration** - (File was not seen by a previous promotion board due to error)
- **Reconsideration** - (First award of MSM or higher was omitted or another Soldiers document was placed in file by mistake)
- **Removal** - (On promotion list w/sequence number however, before being promoted committed an offense that warrants consideration for removal)

** Imperative soldiers and CoC review **AR 600-8-19** before ** submitting request for STAB

# CONCLUDING BOARD ACTIONS

- Certify board results
- Finalize CMF review & analysis (R&A)
- Finalize board AARs
- Conduct pre-briefing and debriefing
- Conduct out-briefing with DMPM
- Recess -- Adjournment

# AFTER THE BOARD

- Recorder attests results
- Forward results to DMPM and Promotions Branch
- G-1 approves results
- Final results released Army-wide

# PSDR S1 / PSB / MPD's ROLE

- Ensure Accuracy and Timeliness of:
  - Submitting OMPF update documents
  - Processing TAPDB updates thru eMILPO and update Soldier's ERB
  - Reporting eligibility changes to EREC

# CHAIN OF COMMAND's ROLE

- Assign NCOs in PMOS
- Counsel / Mentor for Success - conduct routine counseling to standard
- Reinforce that *Performance* in any Grade / Position is key to promotion
- Educate ALL Officers, NCOs, and civilian raters
- CSM/SGM review all NCOERs

# NCO's ROLE

- Review **OMPF** & **ERB** annually and prior to every board
- Take photograph every 5 years & within 90 days of a change in Rank
- Submit memorandum to the Board President only if you have **significant information** not already in your file
- Selection process relies on accuracy of information contained in your OMPF

# NCO's ROLE

- All documents must portray an accurate profile of your performance and potential
- Accuracy of information **may be** the discriminating factor on whether or not a board selects you for promotion
- Prepare your records with the same attention to detail as you would if you were preparing to appear in person

# JUST OUR RECOMMENDATIONS…

- The NCO-ER is without question the *most important* tool board members use to judge your file
- "Excellence" block checks need excellent bullets; *Substantiate with facts - not fluff!*
- Take your DA photo within a year of the board's convene date
- Diversity in assignments is important; seek out the "tough" jobs
- Tough assignments + solid ratings = a strong file

# SRDC WEB SITE

What is available?

* My Promotion File
* My Personal Data Snapshot
* My OMPF On-Line link
* My ERB link
* My DA photo (DAPMIS) link
* Other links
* Complete Board Information

# SRDC WEB SITE

**ps://www.hrc.army.mil/site/EREC/index.h**

# U.S. ARMY HUMAN RESOURCES COMMAND

SRDC

SRDC | HOME | ABOUT US | CONTACT | ACTIVE | RESERVE | SRDC | MY RECORD | SEARCH | LOG OUT

"YOUR THOUGHTS MATTER!!" HELP US TO HELP YOU BY EMAILING QUESTIONS AND SUGGESTIONS TO THE SRDC WEBMASTER (WEBMASTER@EREC.ARMY.MIL)

## SRDC SERVICES

My Promotion Board File
(Active Duty Enlisted Only)

DA3355 Promotion Point Worksheet

**Counseling Tool for DA3355(PVT-CSM)**

## SOLDIER RECORD DATA CENTER

## ANNOUNCEMENTS

The SFC Selection Board will convene in Indianapolis, Indiana on 30 January 2007. The document cutoff date is 12 Jan 07. Now is the time to make sure your records are in order. Do not wait until the last minute to prepare your records. If you do, it may be too late to make critical changes. It is extremely important to make sure your record is as complete as possible.

View Board Information and Board Zone MILPER Message
View Board Schedules

Click HERE to contact Customer Service
1(866) 771-6357. (Active Duty Only!)

## HOT NEWS

Staff Sergeants

- The FY07 Sergeant First Class Selection Board Will Begin Soon -

**Are You Ready?!!**

## ABOUT SRDC

SRDC
U.S. Soldier Record Data Center

The SRDC Mission is to Manage the Official Military Personnel File (OMPF) Life-Cycle to ensure that each OMPF accurately documents a Soldier's career. Provide world-class customer service to Soldiers, commanders and the Army's personnel community. SRDC serves Soldiers by doing for them what they can not do for themselves.

## SRDC DIVISIONS

- SRDC Headquarters
- DA Secretariat for Enlisted Boards
- Enlisted Records Division
- Records Services Division
- Information Support Activity

## OTHER LINKS

Army Knowledge Online
AKO
The Army Portal

Army Knowledge Online(AKO)

## AKO Login

To use this service, you must have an ARMY Knowledge Online (AKO) account. If you do not have an AKO account, you can click **here** to obtain one.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

ID JOE.SNUFFY

Password **********

Submit Reset

This site is provided as a public service by the U.S. Army Enlisted Records and Evaluation Center. This site is intended to be used by the public for viewing and retrieving information only. Unauthorized attempts to upload or change information on this service are strictly prohibited and may be punishable under the Computer Fraud and Abuse Act of 1986. Regulations do not permit random dissemination of listings of names, addresses, and personnel information of service personnel.

U.S. Government Computer System: See our Security and Privacy Notice.
Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 05 May, 2005

***NOTICE: NCOs MAY VALIDATE THEIR ERB THRU 31 MAY 05. THE OMPF DOCUMENT CUTOFF IS STILL 13 MAY 05.***

**Step 1.** Review and validate your Board Enlisted Record Brief (**ERB**).

**ERB Validation Options :**

Option 1: Validate - Indicates acceptance. The same as signing an ERB. Data elements are accurate.

Option 2: Seek assistance from servicing PSB to update incorrect information, and will validate later. Allow at least 48 hours for PSB changes to occur.

Option 3: Validate with comments - Indicates one or more data discrepancies. Efforts have been unsuccessful to update information with PSB.

Option 4: Unlock your validated ERB due to new or changed information.

**Step 2.** Review your Official Military Personnel File (OMPF) Online w/AKO authentication.

**Step 3.** View your latest DA Photo on file with DAPMIS.

Click here to begin

Note: If you experience problems using this system, contact the Board Eligibility Branch by email at bdspt@erec.army.mil or by phone at DSN 699-3642/3641/3691 or commercial (317)510-3642/3641/3691.

Back to Home Page

OFFICIAL MILITARY PERSONNEL FILE

# OMPF

# PERMS

Personnel Electronic Records Management System

**Active Army Enlisted Soldiers:**

There will be brief periods of service interruption on Sundays between 0100 and 0600. During this period Active Army Enlisted personnel may not be able to access their OMPF.

**Active Army Officers:**

MILPER Message 02-220 addresses masked OERs. If you find a 1LT(P) OER on the restricted portion of your OMPF, please contact offrcds@hoffman.army.mil

**Records Correction**

The Army Review Boards Agency (ARBA) web site provides information for requesting correction of military records.

Active Army | Army National Guard | Army Reserve

## Updating or Correcting Your OMPF

If you have a question or issue relating to the content of your OMPF, click the appropriate link below to send an email message.

Include your full name, rank, SSN and Army Component.

Active Duty Officers
Active Duty Enlisted
Army National Guard Soldiers
U.S. Army Reserve Soldiers

For other OMPF Online related questions, please visit the OMPF FAQ page on AKO.

Powered By AKO Authentication

16 March 2005 mt5

This is a DoD web site. The security accreditation level of this site is Unclassified FOUO and below. Do not process, store, or transmit information classified above the accreditation level of this system. DoD web sites may be monitored for all lawful purposes, including to ensure their use is authorized, for management of the system, to facilitate protection against unauthorized access, and to verify security procedures, survivability, and operational security. Monitoring includes, but is not limited to, active attacks by authorized DoD entities to test or verify the security of this system. During monitoring, information may be examined, recorded, copied and used for authorized purposes. All information, including personal information, placed on or sent over this system may be monitored. Use of this DoD web site, authorized or unauthorized, constitutes consent to monitoring. Unauthorized use of this DoD web site may subject you to criminal prosecution. Evidence of unauthorized use collected during monitoring may be used for administrative, criminal or other adverse action.

Use of this system constitutes consent to monitoring for all lawful purposes.

DAPMIS

Department of the Army Photo Management Information System

# Department of the Army
# Photo Management Information System

On the next page you should see your DA Official Photo uploaded in DAPMIS. **If your electronic photo was not transmitted to DAPMIS via the photo lab it will not be shown.** That does not mean that HQDA does not have a current hardcopy photo of you. HQDA directed that all photo labs start uploading electronic photos into the DAPMIS system NLT 1 Oct 2002. In addition to uploading a electronic photo, photo labs will **continue to produce hardcopy photos** until directed to do otherwise.

If you have had your DA Official Photo taken by an authorized lab, you will have 3 business days to either **Accept** or **Reject** the new photo.

Be aware that high-resolution versions of the photographs will be displayed to your computer. These large files, approximately 300K each, may take a few minutes to load.

Please be patient, we want you to see an accurate representation of your electronic image on file.

Photo View –>

Instructions | FAQ (Frequently Asked Questions)

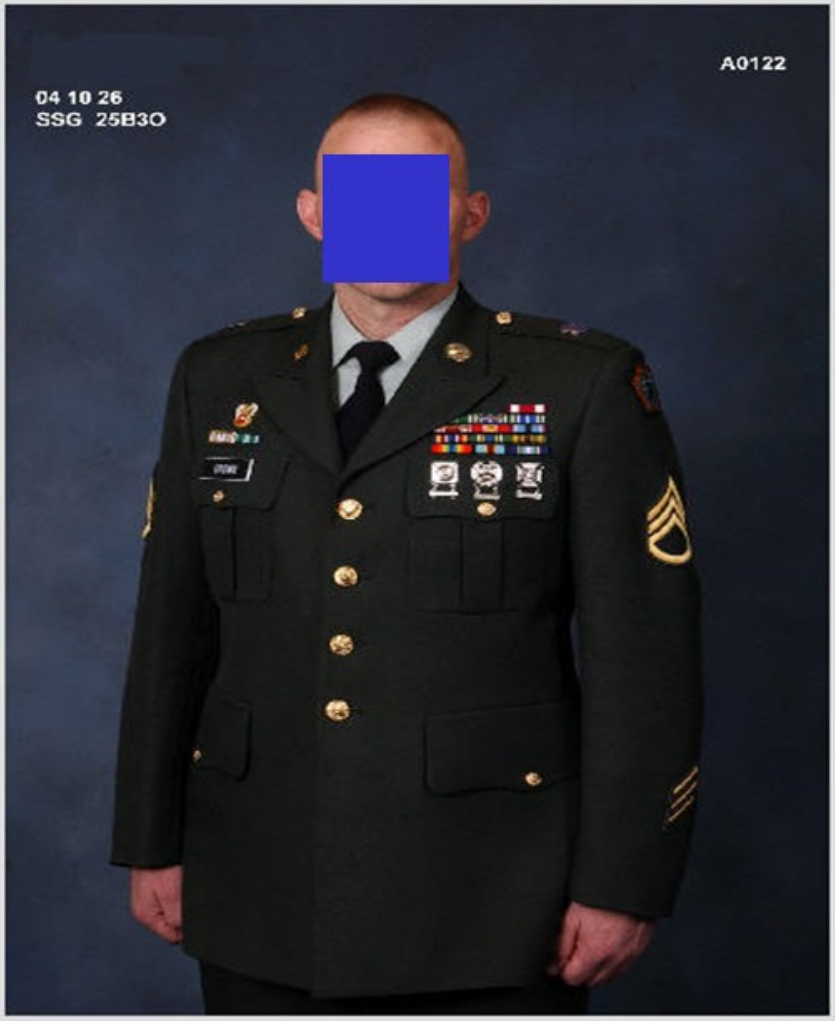
DAPMIS
Department of the Army Photo Management Information System

Back

# Photo View and Acceptance

Click on image to enlarge. Instructions | FAQ (Frequently Asked Questions)

**Photo of Record**




**Submitted Photo**

No New Electronic Photo Available for Review

OMPF | DA Photo | CSM Statements | SGM/SMC Statements

**Instructions for FY05 CSM Accept/Decline Statements:**

**1. The CSM program is a voluntary program. All soldiers (including 79R MSG/1SG) who meet the selection criteria for appointment to CSM must accept or decline consideration. Acceptance/declinations will only be applied to the current board. Failure to submit an acceptance statement for appointment to CSM will be construed as a declination for consideration and those records will NOT be provided to the board.**

**2. If you complete this statement on-line, DO NOT complete a written statement at your personnel office.**

**3. For complete details, CLICK HERE to review the FY05 CSM/SGM/SMC board announcement message.**

I [Accept] consideration for Command Sergeant Major. I understand that this statement will not be seen by the selection board and will not become part of my OMPF.

I [Decline] consideration for Command Sergeant Major. I understand that this DECLINATION will not preclude me from being considered by subsequent boards for which I remain eligible. This statement will not be seen by the selection board and will not become a part of my OMPF.

[Back to Intro]

# CSM ACCEPTANCE

## AKO Login

You have entered your option. **TO CONFIRM YOUR ACCEPTANCE FOR CSM**, enter your AKO information again. To stop and go back, use your browser's back button.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

| | |
|---|---|
| **ID** | JOE.SNUFFY |
| **Password** | ********** |

Submit Reset

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# CSM DECLINATION

## AKO Login

You have entered your option. **TO CONFIRM YOUR DECLINATION FOR CSM**, enter your AKO information again. To stop and go back, use your browser's back button.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

ID JOE.SNUFFY

Password **********

Submit Reset

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This page was last updated 25 August, 2005

ACCEPTED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

You have ACCEPTED consideration for Command Sergeant Major.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. To COMPLETE your statement action,

CLICK HERE

DO NOT click the Back button on your browser.

DECLINED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

You have **DECLINED** consideration for Command Sergeant Major. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. **To COMPLETE your statement action,**

CLICK HERE

**DO NOT** click the Back button on your browser.

**Instructions for FY05 SGM/SMC Declination Statements:**

1. MSG/1SG in the zone of consideration may decline consideration for promotion to SGM and attendance at the USASMC. Declinations will only be applied to the current board. Failure to initiate a declination will result in AUTOMATIC ACCEPTANCE of promotion consideration to SGM and selection for attendance at the USASMC. If you decline consideration for SGM you are also AUTOMATICALLY DECLINING USASMC consideration. If you are only in the zone for USASMC, you can only decline USASMC consideration. DO NOT click the Decline button if you want to be considered for SGM and SMC.

2. If you are a MSG/1SG and are currently enrolled in or have graduated from the USASMC you may be eligible for both SGM and CSM. You need to click the decline button if you do not want to be considered for SGM. If you do not decline consideration for SGM, you should complete the CSM accept/decline statement.

3. MSG/1SG who hold PMOS 79R must complete the CSM accept/decline statement.

4. If you complete this statement on-line, DO NOT complete a written statement at your personnel office.

5. For complete details, CLICK HERE to review the FY05 CSM/SGM/SMC board announcement message.

I [Decline] consideration for Promotion to Sergeant Major/USASMC. I understand that this DECLINATION will not preclude me from being considered by subsequent boards for which I remain eligible. This statement will not be seen by the selection board and will not become a part of my OMPF.

[Back to Intro]

# SGM/SMC DECLINATION

## AKO Login

You have entered your option. **TO CONFIRM YOUR DECLINATION FOR SGM/SMC**, enter your AKO information again. To stop and go back, use your browser back button.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

ID JOE.SNUFFY

Password **********

Submit Reset

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Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 25 August, 2005

DECLINED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

You have **DECLINED** consideration for Sergeant Major/USASMC. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. **To COMPLETE your statement action,**

CLICK HERE

**DO NOT** click the Back button on your browser.

DECLINED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

You have **DECLINED** consideration for USASMC. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. **To COMPLETE your statement action,**

CLICK HERE

**DO NOT** click the Back button on your browser.

OMPF | DA Photo | MSG Declination Statements

**Instructions for FY07 MSG Declination Statements:**

1. SFC in the zone of consideration may decline consideration for promotion to MSG. Declinations will only be applied to the current board. Failure to initiate a declination will result in AUTOMATIC ACCEPTANCE of promotion consideration to MSG. DO NOT click the Decline button if you want to be considered for MSG.

2. If you complete this statement on-line, DO NOT, REPEAT, DO NOT, complete a written statement at your personnel office.

3. For complete details, CLICK HERE to review the FY07 MSG board announcement message.

I [Decline] consideration for Promotion to Master Sergeant. I understand that this DECLINATION will not preclude me from being considered by subsequent boards for which I remain eligible. This statement will not be seen by the selection board and will not become a part of my OMPF.

[Back to Intro]

# MSG DECLINATION

## AKO Login

You have entered your option. **TO CONFIRM YOUR DECLINATION FOR** MSG, enter your AKO information again. To stop and go back, use your browser back button.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

ID JOE.SNUFFY

Password **********

Submit Reset

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Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 25 August, 2005

DECLINED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

**You have DECLINED consideration for Master Sergeant. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.**

**1. To print a copy for your records go to FILE then Scroll down to Print.**

**2. To COMPLETE your statement action,**

CLICK HERE

**DO NOT click the Back button on your browser.**

OMPF | DA Photo | SFC Declination Statements

**Instructions for FY07 SFC Declination Statements:**

1. SSG in the zone of consideration may decline consideration for promotion to SFC. Declinations will only be applied to the current board. Failure to initiate a declination will result in AUTOMATIC ACCEPTANCE of promotion consideration to SFC. DO NOT click the Decline button if you want to be considered for SFC.

2. If you complete this statement on-line, DO NOT, REPEAT, DO NOT, complete a written statement at your personnel office.

3. For complete details, CLICK HERE to review the FY07 SFC board announcement message.

I [Decline] consideration for Promotion to Sergeant First Class. I understand that this DECLINATION will not preclude me from being considered by subsequent boards for which I remain eligible. This statement will not be seen by the selection board and will not become a part of my OMPF.

[Back to Intro]

# SFC DECLINATION

## AKO Login

You have entered your option. **TO CONFIRM YOUR DECLINATION FOR** SFC, enter your AKO information again. To stop and go back, use your browser back button.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

ID JOE.SNUFFY

Password **********

Submit Reset

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Questions? Comments? Suggestions? Please contact the Webmaster.
This page was last updated 25 August, 2005

DECLINED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

You have DECLINED consideration for Sergeant First Class. Remember that this DECLINATION will not preclude you from being considered by subsequent boards for which you remain eligible. This memorandum will not be seen by the selection board and will not become a part of your OMPF.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. To COMPLETE your statement action,

CLICK HERE

DO NOT click the Back button on your browser.

OMPF | DA Photo | SFC Declination | 79R Conditional Promotion Statement

**Instructions for FY07 79R Conditional Promotion Statements:**

**1. The FY07 SFC Selection Board will consider Soldiers that are currently serving or who have previously served as a detailed recruiter for promotion to the grade of SFC in the MOS of 79R. You have been identified in this category.**

**2. The board will first consider you in your primary MOS (PMOS). If you are not selected for promotion in your PMOS, are found fully qualified, and have executed an acceptance statement at the SRDC website NLT 12 January 2007, the board will then consider you for promotion as a 79R.**

**3. Consideration/Reclassification acceptance: As a SSG currently serving or having served as a detailed recruiter, you may accept consideration for selection to SFC as a 79R. SRDC will only apply this acceptance/reclassification statement to the FY07 SFC Board. Failure to execute an acceptance/reclassification statement by 12 January 2007 will result in your automatic declination and will not be grounds for reconsideration.**

**4. For complete details, CLICK HERE to review the FY07 SFC board announcement message.**

**I** Accept **consideration for promotion in MOS 79R. I understand that this acceptance will not preclude the board from considering me in my primary MOS. Also, that it will not preclude me from being considered by subsequent boards for which I remain eligible. I understand that if selected for promotion to MOS 79R, I will be required to attend the 79R ANCOC and reclassify from my current PMOS to MOS 79R. I agree to these provisions. This statement will not be seen by the selection board and will not become part of my OMPF.**

Back to Intro

ACCEPTED

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

You have ACCEPTED consideration for conditional promotion to 79R and subsequent reclassification if selected.

1. To print a copy for your records go to FILE then Scroll down to Print.

2. To COMPLETE your statement action,

CLICK HERE

DO NOT click the Back button on your browser.

# ENLISTED RECORD BRIEF

| BRIEF DATE | NAME | RANK - DOR | PMOS | SSN | COMPONENT |
|---|---|---|---|---|---|
| 20060306 | | 1 | 25B | | REGULAR |

## SECTION I – Assignment Information

**OS/Deployment Combat Duty**

| Start-End Date | CT | MO | TS | TT |
|---|---|---|---|---|
| 19970123-19980116 | KS | 12 | 3 | S |
| 19950523-19951122 | CU | 6 | 1 | O |

| | #S - 1 | #L - 0 |
|---|---|---|
| | # | M |
| C | 0 | 0 |
| O | 1 | 6 |
| R | 1 | 12 |
| TOT: 18 | | |

| Dwell Time | | DEROS |
|---|---|---|
| Start | xxxxxxx | |
| Month - Days | xxxxxxx | DROS 19980202 |

| | | | |
|---|---|---|---|
| Date Dependents Arrived OS | xxxxx | | |
| PMOS | 25B | SQI | 0 |
| SMOS | 88M | PDSI/YRMO | / |
| Bonus MOS | xxxxx | ASI | 00 |
| Bonus Enlist Elig Dt | xxxxx | | |
| Promotion Points/YRMO | xxxxx | | |
| Prev Promotion Points/YRM | xxxxx | | |
| Prom Seq# | xxxxx | Prom Select Dt | xxxxx |
| Promotion MOS | xxxxx | | |

| ASVAB | | Test # / Dt | | ASVAB17 / 19950301 | | | |
|---|---|---|---|---|---|---|---|
| GT | xx | ELEC | xx | FOOD | xx | TECH | xx |
| ADMIN | xx | FA | xx | COMMO | xx | | |
| CMBT | xx | MECH | xx | MAINT | xx | | |

| | |
|---|---|
| Delay Separation Reason | xxxxx |
| AEA / Dt | xxxxx |

| Flag Code | Flag Start Dt | Flag Expiration Dt |
|---|---|---|
| xxxxx | xxxxx | xxxxx |

## SECTION II – Security Data

| | | | |
|---|---|---|---|
| PSI Status | xxxxx | Fld Det PS Stat | xxxxx |
| PSI Invest INIT | xxxxx | | |
| PSI Invest Compl | xxxxx | | |

## SECTION V – Foreign Language

| Language | Read | Listen | Speak |
|---|---|---|---|
| | | | |

DLAB

## SECTION VI – Military Education

MEL/MES BNCOC/GRADUATED

| Course | Year |
|---|---|
| SYS ADM/NTWK MGR SCTY | 2003 |
| BASIC NCO CRS (BNCOC) | 2003 |
| INFO ASSURANCE CRT PRG | 2002 |
| SUPPORT OP CRS PHASE I | 2000 |
| MANAGER DEV CRS | 2000 |
| DEFENSE REUTILIZ MKT | 2000 |
| SUPERVISOR DEV | 2000 |
| ACTION OFCR DEVPT CRS | 2000 |
| DEF DIST MGT CRS | 2000 |
| PROTEC SEC & CONF DOCS | 2000 |
| COMBAT LIFE SAVERS CRS | 1997 |
| PRIMARY LDRSHP DEV CRS | 1997 |

**Correspondence Courses**

Total # of Hours 626

## SECTION III – Service Data

| | | | |
|---|---|---|---|
| BASD 19941023 | PEBD xxxxx | BESD xxxxx | |
| ETS xxxxx | DIEMS xxxxx | Reenl Elig/Prohil | xx |
| # Days Lost | AGCM Dt xxxxx | AGCM Elig Dt | xxxxx |

| | PVT | PV2 | PFC | SPC - CPL |
|---|---|---|---|---|
| DOR | | 19920308 | 19931103 | 19941202 |
| | SGT | SSG | SFC | MSG - 1SG |
| DOR | 19971001 | 20000401 | | |
| DOR | SGM - CSM | | | |

## SECTION VII – CIVILIAN Education

| | | | |
|---|---|---|---|
| Level Completed | 3 YR COLL | Yr | 1999 |
| DESG | 60 OR MORE SEM HRS COL CRED | | |
| Institution Discipline | xxxxx | Yr | xxxxx |
| Institution Discipline | xxxxx | Yr | xxxxx |
| Number Of Semester Hours Completed | 111 | | |

**Technical Certification**

| Course Name | Dt Certified | Dt Expires |
|---|---|---|
| | | |

## SECTION VIII – Awards and Decorations

| | |
|---|---|
| MSM | 1 |
| ARCOM | 3 |
| AAM | 10 |
| JMUA | 1 |
| CGMUC | 1 |
| AGCM | 3 |
| NDSM | 2 |
| KDSM | 1 |
| HSM | 1 |
| NOPDR | 2 |
| ASR | 1 |
| OSR | 1 |
| CGSOR | 1 |
| MOVSM | 1 |
| GWTSM | 1 |
| DRV/MECH | 1 |

## SECTION IV – Personal/Family Data

| | |
|---|---|
| Date of Birth 19730720 | Birthplace xxxxx |
| Country of Citz xxxxx | Sex/Race xxxxx |
| No of Dependent Adults/Children xxxxx | Religion xxxxx |
| Marital Status xxxxx | Spouse Birthplace/Citz xxxxx |
| PULHES 111111 | Height/Weight xxxxx |
| EFMP Dt | #Cmd Sponsored 0 |
| Physical Category xxxxx | APFT P/F Dt xxxxx |
| Last Physical Exam 20040602 | MMRB Results/Dt |
| Home of Record xxxxx | |
| Mailing Address xxxxx | |
| Mil Spouse SSN/MPC xxxxx | |
| Svc Comp / DoD xxxxx | |
| Emergency Data Verified Date xxxxx | |

## SECTION X - Remarks

| | |
|---|---|
| HIV YRMO | xxxxx |
| RGMT AFL | xxxxx |
| Date Last Photo | xxxxx |

Date of Loss xxxxx | Date of Last PCS xxxxx | Date of Last NCOER xxxxx

## SECTION IX – Assignment Information

| ASGT | FROM | MO | UNIT NO | ORGANIZATION | STATION | LOC | COMD | DUTY TITLE | DMOS | ASI | LANG |
|---|---|---|---|---|---|---|---|---|---|---|---|
| PROJ | | | | | | | | | | | |
| Current | 20051003 | | W6ED41 | ISA EREC | INDIANAPO | x | MP | NCOIC SOFTWARE BR | 25B4O | 00 | |
| 1st Prev | 20050201 | 8 | W6ED41 | ISA EREC | INDIANAPO | x | MP | NCOIC SOFTWARE BRANCH | 25B4O | 00 | YY |
| 2nd Prev | 20041020 | 3 | W6ED41 | ISA EREC | INDIANAPO | x | MP | INFO SYS SUPV | 25B4O | 00 | YY |
| 3rd Prev | 20031002 | 12 | W6ED41 | ISA EREC | INDIANAPO | x | MP | SR INFO SYS MGR | 74B3O | 00 | YY |
| 4th Prev | 20021004 | 12 | | AUTOMATION EREC | INDIANPLS | x | MP | INFO SYS SUPV | 74B3O | 00 | YY |
| 5th Prev | 19990601 | 40 | | HHC 7TH ID | FT CARSON | x | FC | COM GENERAL'S DRIVER | 88M3O | 00 | YY |
| 6th Prev | 19980203 | 16 | | 2ND TRANS CO | FT CARSON | x | FC | HVY WHL VEH OPR | 88M2O | 00 | YY |
| 7th Prev | 19970801 | 6 | | 728TH MP BN HHD | KOREA | x | P8 | DETACHMENT/TRNG NCO | 95B2O | 00 | YY |
| 8th Prev | 19970123 | 6 | | 728TH MP BN HHD | KOREA | x | P8 | VEHICLE DRIVER | 88M1O | 00 | YY |
| 9th Prev | 19960415 | 9 | | 704TH MSB AUG TEAM | FT CARSON | x | FC | MOTOR TRANSPORT OPR | 88M1O | 00 | YY |
| 10th Prev | 19950313 | 13 | | B CO 704TH MSB | FT CARSON | x | FC | MOTOR TRANSPORT OP | 88M1O | 00 | YY |
| 11th Prev | | | | | | | | | | | |
| 12th Prev | | | | | | | | | | | |
| 13th Prev | | | | | | | | | | | |
| 14th Prev | | | | | | | | | | | |
| 15th Prev | | | | | | | | | | | |
| 16th Prev | | | | | | | | | | | |
| 17th Prev | | | | | | | | | | | |
| 18th Prev | | | | | | | | | | | |
| 19th Prev | | | | | | | | | | | |
| 20th Prev | | | | | | | | | | | |
| 21st Prev | | | | | | | | | | | |
| 22nd Prev | | | | | | | | | | | |
| 23rd Prev | | | | | | | | | | | |
| 24th Prev | | | | | | | | | | | |

Board ERB Validation

**Option 1 - Validate -** My Board ERB data is correct.

Validate ERB | Validate Later

**Option 2 - PSB Assistance Required -** I will seek assistance from my servicing PSB to correct inaccurate information and will validate later.

Validate Later

**Option 3 - Validate with Comments -** I am validating my Board ERB with comments and wish to submit information to the board. You must enter comments in at least one or more areas to complete this option.

Validate ERB w/Comments | Validate Later

# ***ATTENTION***

## VALIDATE ERB DATA

Reenter your AKO information and click the submit button to certify that you agree that the Board ERB information is correct.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit

Validate Later

Validated

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

YOU HAVE SUCCESSFULLY VALIDATED YOUR BOARD ERB.

**(This locks your file.)**

Continue

Back to Home Page

**NOTE: Print for your Records.**

**(Go to File, then scroll down to print).**

Briefly explain, in 700 characters or less, any items on your Board ERB that you were unable to get updated through your servicing PSB. Board members will view this information.

You must enter comments in at least one or more areas to complete this option.

Do not use apostrophes, i.e. ERB's .

SSN

Assignment Data (Section I)

Service Data (Section III)

Foreign Language (Section V)

Military Education (Section VI)

Civilian Education (Section VII)

Awards and Decorations (Section VIII)

Assignment Information (Section IX)

Other

Continue to Validation Screen

Validate Later

# ***ATTENTION***

## VALIDATE ERB DATA WITH COMMENTS

Reenter your AKO information and click the submit button to certify that you agree that the Board ERB information has been validated with comments.

**Please enter your ARMY Knowledge Online (AKO) ID and Password.**

ID **JOE.SNUFFY**

Password **********

Submit

Validate Later

Validated

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

YOU HAVE SUCCESSFULLY VALIDATED YOUR BOARD ERB WITH COMMENTS. **(This locks your file.)**

Continue

Return to EREC's Home Page

Back to Home Page

**NOTE: Print for your Records.**
**(Go to File, then scroll down to print).**

Validated

You have already validated your Board ERB. The information below shows when your Board ERB was validated:

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

**If you have any item(s) that have changed since validating your Board ERB, click the "Unlock ERB" button below.**

(Note: If you previously validated with comments, any comments entered will be deleted.)

I wish to unlock my validated Board ERB due to new or changed information.

Unlock ERB

To exit and validate later

Continue

Return to EREC's Home Page

Back to Home Page

**NOTE: Print out for your Records.**
**(Go to File, then scroll down to print).**

# ***ATTENTION***

## UNLOCK ERB DATA

Reenter your AKO information and click the submit button to certify that you agree to UNLOCK your Board ERB Data.

Please enter your ARMY Knowledge Online (AKO) ID and Password.

ID JOE.SNUFFY

Password **********

Submit

Validate Later

Validated

| SSN | NAME | DATE/TIME |
| --- | --- | --- |
| | | |

YOU HAVE SUCCESSFULLY UNLOCKED YOUR BOARD ERB.

**(This unlocks your file.)**

**Typically, allow up to 48 hours for your new or corrected information to update your Board ERB. You need to validate your Board ERB again after it is updated.**

Continue  Back to Home Page

**NOTE: Print for your Records.**
**(Go to File, then scroll down to print).**

QUESTIONS